

The Episcopal Diocese of Montana

2012



Report to the Diocese of the Activities of the Diverse Boards, Committees and Staff of the Diocese
as of December 31 2012

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Email address: finance@diomontana.com (2013)
On the web at www.diomontana.com (2013)

Boards and Committees

Board of Examining Chaplains:

Required by General Convention Title III, Canon 25.

Supplemented by Diocesan Canon 9, Section 1b. Three year appointed term.

Mr. Charlie Briggs, 511 5th Avenue. Helena MT 59601. 406-449-4075. Term: 15

The Very Rev. Heidi Kinner, 511 N. Park Avenue, Helena MT 59601. 406-442-5175. Term: 15

The Rev. Steve Oreskovich, 5768 Ellison Lane, Florence MT 59833. 406-728-1818. Term: 13

The Rev. Canon Gary Waddingham, 119 N. 33rd, Billings MT 59101. 406-252-7186. Term: 13

The Rev. Canon Bradley Wirth, PO Box 1923, Whitefish MT 59937. 406-862-2863. Term: 13

Board of Trustees of the Episcopal Diocese of Montana Foundation:

Required by Diocesan Canon 19. Four year elected term.

Ms. Beth Baker, 138 17th Ave. NW, Great Falls MT 59404. 406-727-1832. Term: 12 (Diocesan Treasurer)

Mr. Don Gimbel, 22 Sunset Trail, Livingston MT 59047. 406-222-2727. Term: 14

Ms. Barb Hagen (Secretary), PO Box 2020, Helena MT 59624. 406-442-2230.

The Very Rev. Heidi Kinner (Council Vice President), 511 N. Park Avenue, Helena MT 59601.

406-442-5175. Term: 14

The Rev. Linda McCloud, (Standing Committee President) PO Box 81362, Billings MT 59108.

406-208-7314. Term: 14

Mr. Michael Moffitt, 1250 Whitefish Hills Drive, Whitefish MT 59937. 406-270-2376. Term:

14

The Rev. Canon Chris Roberts, PO Box 2020, Helena MT 59624m 406-442-2230 Term: 13

The Rev. Valerie Webster, 311 S. 3rd Ave., Bozeman MT 59715. 406-579-3980. Term: 13

Mr. Jim Shuler, 3156 Holmberg Drive, Helena MT 59601. 406-227-7424. (Chancellor)

Chancellor to the Bishop:

Appointed

Required by General Convention Title IV, Canon 14, Section 18.

Mr. Jim Shuler, 3156 Holmberg Drive, Helena MT 59601. 406-227-7424.

Mr. Tom Morrison (Vice), 111 North Main Suite 3B, Helena MT 59601. 406-443-1040.

Christian Formation:

Four year appointed term.

The Rev. Robyn Barnes (Chair), PO Box 928, Helena MT 59624. 406-461-4835. Term: 13

Mr. Clark Carlson-Thompson, 617 Broadway, Helena MT 59601. 406-443-7719. Term: 13

Mr. Tom Carlson, 500 Spring Creek Road, Somers MT 59932. 406-857-3160. Term: 13

Ms. Jamie Sherman, 5 West Olive, Bozeman MT 59715, 406-585-1772 Term: 13

Ms. Julie Sisler (Camp Site Manager), 41524 Melita Island Road, Polson MT 59860.

406-849-5718. Dr. Jamie Sherman, 5 West Olive, Bozeman MT 59715. 406-585-1772.

Term: 13

Commission on Ministry:

Required by General Convention Title III Canon 2.

Supplemented by Diocesan Canon 9. Four year appointed term.

The Rev. Louise Baker, PO Box 431, Bigfork MT 59911, 406-849-5465 Term: 13

The Very Rev. Steve Brehe (Chair), 912 Stuart, Helena MT 59601. 406-431-5134. Term: 13

The Rev. Pattiann Bennett, 200 Terning Drive W., Eureka MT 59917. 406-297-7233. Term: 14

Ms. Barb Hoag, PO Box 417, McAllister, MT 59740. 406-682-4032. Term: 15

Mr. Jon Olson, 1233 Quail Ridge Drive, Kalispell MT 59901. 406-755-0690. Term: 14

The Ven. Roxanne Klingensmith, 1715 S. Black #53, Bozeman, MT 59715. 406-587-2148. Term: 15

Ms. Ruth Ann Shuler, 3156 Holmberg, Helena MT 59602. 406-227-7424. Term: 15

Congregational Development Committee:

Three year appointed term.

Dr. Mary Cavalier, 330 S. 11th Street, Livingston MT 59047. 406-220-0091. Term: 14

The Rev. Mike Fay, 514 Whatley Road, Nashua MT 59248. 406-367-5331. Term: 12

Ms. Sharon Hatley, PO Box 1526, Miles City, MT 59301, Term: 15

Mr. Manny Hoag, PO Box 417, McAllister, MT 59740. 406-682-4032. Term: 14

Ms. Mary Beth Jourdonnais, 2247 Westfield Court, Missoula, MT 59801, 406-721-6969
Term: 15

Mr. Scott Jourdonnais, 2247 Westfield Court, Missoula, MT 59801, 406-721-6969 Term: 15

The Rev. Linda McCloud, PO Box 81362, Billings MT 59108. 406-208-7314. Term: 14

Ms. Daryl Todd, 74-711 Dillon Road, Unit 9305 Sky Valley Resort Space #816

Desert Hot Springs, CA 92241. 406-579-7618 (cell). Term: 14

Diocesan Council:

Required by Diocesan Constitution Article VI and Canon 6. Three year elected term.

Ms. Gayle Archey (Secretary), 2117 8th Ave. S., Great Falls MT 59405. 406-452-9632. Term: 13

The Rev. Keith Axberg, PO Box 629, Ennis, MT 59729, 406-600-1128, Term: 15

Ms. Beth Baker (Treasurer), 138 17th Ave. NW, Great Falls MT 59404. 406-727-1832. Term: 13

The Rev. Robyn Barnes, PO Box 928, Helena MT 59624. 406-461-4835. Term: 13

Ms. Jackie Brehe, 912 Stuart, Helena MT 59601, 406-422-8231, Term: 15

Bishop Brookhart (President), PO Box 2020, Helena MT 59624. 406-442-2230

The Rev. Sue Eades, PO Box 1374, Dillon MT 59725. 406-683-2735. Term: 14

Ms. Carol Goddard, 3019 Oliver Street, Bozeman MT 59718. 406-522-5385. Term: 14

The Rev. Joan Grant, 215 3rd Ave. E. Kalispell, MT 59901, 406-257-6182, Term 15

Ms. Gayle Gransbery, 17 Pinewood Drive, Park City MT 59063. 406-633-2278. Term: 14

The Very Rev. Heidi Kinner, (Vice President), 511 N. Park Ave., Helena MT 59601.
406-442-4175. Term: 14

Ms. Virginia Lane, 1431 Knight Street, Helena MT 59601. 406-442-7924. Term: 15

The Rev. Jane Shipp, 120 Antelope Drive, Dillon MT 59725. 406-442-5175. Term: 13

Ms. Sandy Williams, 1328 W. Crawford, Livingston MT 59047. 406-222-1488. Term: 13

**Finance Department
(Sub-committee of Diocesan Council):**

Required by Diocesan Canon 6, Section 4. Three year appointed term.

Ms. Beth Baker (Chair), 138 17th Ave. NW, Great Falls MT 59404. 406-727-1832. Term: 13
The Rev. John Board, 2704 Gold Rush Ave., Helena MT 59601. 4006-442-9308. Term: 13
Ms. Barb Hagen, PO Box 2020 Helena MT 59624, 406-442-2230 Term: Staff
The Rev. Rick Johnson, 511 N. Park Avenue, Helena, MT 59601, 406-442-5175 Term: 15
Ms. Ginnie Lane, 1431 Knight St. Helena MT 59601, 406-442-7924 Term: 15
Mr. Carl Thomas, 163 Falcon Lane, Columbia Falls MT 59912. 406-892-4619. Term: 15
Ms. Kathy Thomas (Secretary), 163 Falcon Lane, Columbia Falls MT 59912. 406-892-4619.
Term: 15
Ms. Terry Moran, 158 Ricketts Road, Hamilton MT 59840. 406-363-7656. Term: 13
Ms. Martha Winford, 716 W. Park Ave., Anaconda MT 59711. 406-563-9752. Term: 13

Disciplinary Board (in conjunction with the Diocese of Idaho):

Required by General Convention Constitution
Article IX. Supplemented by Diocesan Canon 18.
Three year term.

The Rev. David Gunderson, PO Box 835, Livingston MT 59047. 406-222-0222. Term: 13
The Rev. Carolyn Kuhr, 454 1st Ave EN, Kalispell MT 59901, 406-871-5068 Term: 15
Mr. Jim Hunt, 310 Broadway, Helena MT 59601. 406-442-8552. Term: 14
Dr. Pru Randall: 5 Starview Ct., Missoula MT 59802. 406-721-2772. Term: 12

Ecumenical Officer:

Appointed.

The Rev. Robyn Barnes, PO Box 928, Helena MT 59624. 406-461-4835.

Episcopal Relief and Development:

Appointed.

Ms. Barb Hagen, PO Box 2020, Helena MT 59624. 406-442-2230 ext 102

Jubilee Ministries Officer:

Appointed.
Vacant.

Risk Manager:

Ms. Susan Bartlett, 601 Main Street, Anaconda MT 59711. 406-563-5702.

Social Outreach Committee:

Three year appointed term.

The Rev. Tom Dooling, 511 North Park Ave., Helena MT 59601. 406-449-2344. Term: 13

Ms. Donna Gleaves (Co-Chair), 1226 Wildflower Trail, Livingston MT 59047.

406-293-7467. Term:15

Ms. Ginnie Lane, 1431 Knight, Helena MT 59601. 406-442-7924. Term: 14

Ms. Mary Alice Jones, 220 Clay, Butte MT 59701. 406-494-4859. Term: 13

Ms. Martha Winford (Co-Chair), 716 W. Park Ave., Anaconda MT 59711. 406-563-9752. Term:

15

Standing Committee (Council of Advice):

Required by General Convention Constitution Article IV, and Title I

Canon 12. Supplemented by Diocesan Constitution Article V. Three year

elected term.

Ms. Susan Bartlett, 601 Main Street, Anaconda MT 59711. 406-563-5702. Term: 13

The Rev. Terri Ann Grotzinger, 130 S. 6th St, Missoula MT 59801, 406-542-2167 Term: 15

Mr. Rick Harden, 745 N. Aster, Bozeman MT 59718, 406-219-3661, Term: 15

The Rev. Linda McCloud (President), PO Box 81362, Billings MT 59108. 406-208-7314. Term:

13

The Rev. Canon Clark Sherman, 5 W. Olive Street, Bozeman MT 59715. 406-585-1772. Term: 14

Mr. Lee Stadtmiller, 2502 Howard Street, Billings MT 59102. 406-698-7750. Term: 14

United Thank Offering Coordinator:

Appointed.

The Rev. Judy Anderson, 130 South 6th Street East, Missoula MT 59803. 406-542-2167.

LAY DELEGATES TO THE 109TH CONVENTION

Church Name	City	Delegate(s)
St. Paul's	Absarokee	Jeanine Lee Marilyn Simmons
St. Mark's	Anaconda	Donna Ritchie Susan Bartlett
All Saints	Big Sky	Jack Crowther Bill Warnock
St. Mark's	Big Timber	Jill Brown Grayce Sivigny
St. Patrick's	Bigfork	Faye Lomax
St. Luke's	Billings	Libby Laird Nancy McManus Aaron Morgenstern Janet Morgenstern Carla Stadtmiller Lee Stadtmiller
St. Stephen's	Billings	Corinne Denegre Shelly Nauman Mary Beth Shaffer
St. James	Bozeman	Connie Campbell Rosemary Freemyer Brad Graybeal Reagan Graybeal Rick Harden Laura Harden Christina Harrell Ray Ross Amy Ross Daryl Todd Stan Todd Vicki Van Rensselaer
St. John's	Butte	None
All Saints	Columbia Falls/Whitefish	Barbara Grove Jan Rayford Clarice Brooks Heidi Sobczak

St. James	Deer Lodge	Joann Nelson Sandy Salisbury
St. James	Dillon	None
St. John's	Emigrant	Carol Reed Pete Reed
St. Michael's and All Angeles	Eureka	Ethel White
Ascension	Forsyth	Gordon Dean Leona Petro
St. Paul's	Fort Benton	None
St. Matthew's	Glasgow	None
Incarnation	Great Falls	Jeff Brainard Wayne Linnell Marcia Lauzon Stella Palm Richard Pate Gretchen Swift
St. Paul's	Hamilton	Bob Carmody Linda Carmody
Church of the Nativity	Helena	Ginnie Lane Barbara Smith
St. Peter's	Helena	Laura Brown Rudy Johnson Sioux Roth Darien Scott Ken Swingley Joyce Thompson Cameron Whiting Thomas Whiting
Trinity	Jeffers/Ennis	Maureen Curnow Kitty Eneboe Bev Bishop Karen Shores
Christ Church	Kalispell	John Bertram MB Bertram Betty Olson Greg Scarff
St. James	Lewistown	Ann Knerr Rosemary Kent

St. Luke's	Libby	None
St. Andrew's	Livingston	Dude Tyler SaraJane Tyler Sandy Williams
Gethsemane	Manhattan	None
Emmanuel	Miles City	Gloria Archdale Sharon Hatley
Holy Spirit	Missoula	Sheila Coy Don Gisselback Marybeth Jourdonnais Scott Jourdonnais Patrick Marx Orson Murray Pru Randall Bill Steinbrenner Holly Swartz Bob Wattenberg Kathleen Wattenberg
St. Andrew's	Philipsburg	None
St. Andrew's	Polson	Susan Gardner Ann Ross
Calvary	Red Lodge	Henry Tuell Ben Yetter
Christ Church	Sheridan	Sandra Baril Janis Hansen
St. Stephen's	Stevensville	Mary beth Heningfield
Holy Trinity	Troy	Pat Hanley Dale Smith
St. Paul's	Virginia City	None

**MINUTES OF THE 109th ANNUAL CONVENTION OF
THE EPISCOPAL DIOCESE OF MONTANA**

October 12, 13 & 14, 2012

The 109th Annual Convention of the Episcopal Diocese of Montana commenced Friday, October 12, 2012 with Opening Eucharist at 7 p.m. at the Red Lion Colonial Inn in Helena. The Rt. Rev. C. Franklin

Brookhart, Jr., was Celebrant, The Rev. Canon J. Christopher Roberts, was Preacher, and Susan Brookhart was organist. Following Eucharist, The Rt. Rev. C. Franklin Brookhart, Bishop of the Diocese of Montana, called the business session to order at 8:20 p.m. The Rev. Canon Clark Sherman offered the opening prayer.

Welcome. Bishop Brookhart welcomed all to Convention, and introduced his wife, Susan. The Very Rev. Heidi Kinner, Dean of St. Peter's Cathedral, the host congregation, was also introduced. Dean Kinner introduced Jim Brown and Marge Short, the Co-Chairs of the Convention Committee, and thanked them for all their work.

Credentials Committee. Sandy Williams, Credentials Committee chairperson, announced of a possible 32 clergy, 22 were registered and in attendance, and of a possible 97 lay delegates, 74 had registered and were in attendance. The delegates in attendance (lay and clergy) constitute a two-thirds majority, therefore, Bishop Brookhart stated a quorum was present and the business of the Convention could proceed.

Introduction of Special Guests. Bishop Brookhart introduced two members of the Anamchara Fellowship, who are the special guests of our Convention. Sister Cassandra Grace Norsworthy, is the Assistant Abbess of the Anamchara Fellowship. She is a member of St. Barnabas' Church, Wilmington, Delaware, where she serves as the coordinator of pastoral ministries. Sister Cassandra will speak to the Convention delegation tomorrow about Spiritual Disciplines. Sister Veronica Mary Dunbar, is a member of the historic Grace Church, Mount Clemens, Michigan, where she is a lay Eucharistic minister and leader of a weekly prayer service. She also is a student and part of the office staff at St. David's Church, and is a postulant for Holy Orders in the Diocese of Michigan. Tomorrow, Sister Veronica will speak to the Convention delegation about Contemplative Prayer.

Rules of Order for the Convention. Bishop Brookhart stated the Convention will follow the General Convention Constitution and Canons, the Canons of the Episcopal Diocese of Montana, and the most recent edition of Robert's Rules of Order. Jim Shuler, Chancellor to the Bishop, and Charlie Briggs, Parliamentarian of the Convention, will be available to advise the Bishop on the Rules of Order throughout Convention.

Election of Diocesan Secretary and Treasurer. Bishop Brookhart announced Gayle Archey has been nominated for Diocesan Secretary. There being no further nominations for Secretary, upon motion made, seconded, and approved, the nominations were closed. By motion duly

made and seconded, Gayle Archey was unanimously elected to serve as Diocesan Secretary until the 2013 Annual Convention. Bishop Brookhart reported Beth Baker has been nominated as Diocesan Treasurer. There being no further nominations for Treasurer, upon motion made, seconded, and approved, the nominations were closed. By motion duly made and seconded, Beth Baker was unanimously elected to serve as Diocesan Treasurer until the 2013 Annual Convention.

Convention Committee Appointments. Bishop Brookhart announced the members serving on the Convention Committees:

Legislation: The Rev. Joan Yetter (chair), The Rev. Tim Ljunggren, Jim Fay and Susan Bartlett.

Nominations: The Rev. John Toles (chair), The Rev. Louise Baker and Lee Stadtmiller.

Resolutions: The Rev. David Gunderson (chair), The Rev. Terri Ann Grotzinger, Chuck Johnson and Maggie Stockwell.

Credentials: Ms. Sandy Williams (chair) and Roger Stone.

Parliamentarian: Charlie Briggs.

Committee on Legislation. The Rev. Joan Yetter, Chairperson of the Legislation Committee, stated no legislation was received for presentation to Convention prior to the 60 day pre-Convention deadline.

Committee on Resolutions. The Rev. Joan Yetter announced the Resolutions Committee received three proposed resolutions for presentment to Convention prior to the 60 day pre-Convention deadline. The three resolutions will be explained, discussed and voted upon during tomorrow's business session.

Committee on Nominations. The Rev. John Toles, Chairperson of the Nominations Committee, announced nominees for the following Diocesan positions:

Foundation Board of Trustees. One cleric to fill one year unexpired term.

Nominee: The Rev. Canon J. Christopher Roberts.

There being no further nominations for Foundation Board of Trustees, upon motion duly made and seconded, the nominations were closed.

Diocesan Council. Two lay people and two clerics, each for 3 year terms.

Nominees:

Lay: Jackie Brehe and Virginia Lane

Clergy: The Rev. Joan Grant and The Rev. Keith Axberg

There being no further nominations for Diocesan Council, upon motion duly made and

seconded, the nominations were closed.

Standing Committee. One lay and one cleric, each for 3 year terms.

Lay: Rick Harden

Clergy: The Rev. Terri Ann Grotzinger

There being no further nominations for Standing Committee, upon motion duly made and seconded, the nominations were closed.

A motion was made and seconded to elect all nominees for the Foundation Board of Trustees, Diocesan Council and Standing Committee by acclamation. The Convention delegation voted unanimously to elect all nominees. Bishop Brookhart gave a brief explanation of the Foundation Board, Diocesan Council and Standing Committee, and each member's role serving on said committees.

New Clerics to the Diocese. The Rev. Canon J. Christopher Roberts, Canon to the Ordinary, announced the following new clerics to the Diocese of Montana:

- The Rev. Keith Axberg is serving at Trinity Church in Jeffers, and at St. Paul's, Virginia City.
- The Rev. Louise Baker is the new Rector at St. Patrick's in Bigfork.
- The Rev. Doug Lasiter is serving at Emmanuel Church in Miles City, and at Ascension Church, Forsyth.
- The Rev. Dorinda Peterson-Zubizarreta is serving at St. Paul's in Hamilton, and at St. Stephen's, Stevensville.
- The Rev. Steven Yurosko is the new Rector at St. Andrew's Church, Polson.

Official Acts of the Bishop. The brief overview of the Official Acts of Bishop Brookhart since the 2011

Diocesan Convention: 36 Confirmations, 6 Receptions, 2 Reaffirmations of Baptism, 2

Ordinations to the Diaconate, One Ordination to the Priesthood, and 4 Institutions of Rectors. Additionally, the Bishop's leadership outside the Diocese is as follows: Standing Commission of Evangelism and Domestic Mission, United Methodist-The Episcopal Church dialog for full communion, General Convention, co-chair of the Cognate Committee, Religious Alliance Against Pornography, and a member of the House of Bishops.

Letter from The Rev. Jessica Crist. Bishop Brookhart read a letter from The Rev. Jessica Crist, Bishop of the Montana Synod of the Evangelical Lutheran Church of America (ELCA), and the President of the Conference of Bishops. Bishop Crist was the special guest at the 2011 Diocesan Convention.

Designation of Plate Offerings during Convention. All plate offerings collected throughout Convention will be divided between Camp Marshall and Episcopal Relief and Development. All proceeds from the silent auction at the banquet Saturday evening will go to Camp Marshall.

Sacred Order of Deacons. Bishop Brookhart introduced The Ven. Roxanne Klingensmith and all deacons serving the Diocese of Montana. The call of a deacon is to be a servant in the world in the name of Christ. Bishop Brookhart said his goal is to have a deacon in every parish in the Diocese of Montana.

Adjournment of Friday Business Session. Bishop Brookhart adjourned the business session with prayer at 9 p.m.

Convention Reconvened Saturday Morning. The Convention reconvened with a Healing Eucharist on

Saturday, October 13, 2012. The Rev. Linda McCloud was Celebrant, and the Very Rev. Heidi Kinner was Preacher.

Convention Guest Speakers. The Convention delegation listened as Sister Cassandra Grace Norsworthy explained how she incorporates spiritual disciplines in her life, and Sister Veronica Mary

Dunbar's discussed her daily practices of contemplative prayer.

Business Session Reconvened. The business session of the Convention reconvened with Bishop Brookhart's call to order at 1 p.m., and prayer lead by The Rev. Canon Gary Waddingham. Bishop

Brookhart announced there are several tables and racks of clerical and altar vestments at Convention, which are free to whoever can use them. The vestments had previously been stored in the basement of Diocesan House.

"Living the Resurrection". Bishop Brookhart announced his book, "Living the Resurrection" has been published and is now for sale on amazon.com. The Bishop stated his book is dedicated to the clergy and people of the Diocese of Montana.

Bishop's Address to Convention. Bishop Brookhart delivered his annual address to the Convention delegation. The Bishop spoke of new and unique service programs recently started in the Diocese.

- The Rev. Doug Lasiter, and the parishioners of Emmanuel Church in Miles City, has started a campus assistance program at Miles City Community College. Emmanuel gets referrals from the College of those students in need of personal care items, i.e., shampoo, toothpaste, soap, etc., and Emmanuel provides the items to the students.
- The Rev. Jean Collins, and the members of St. James Church in Lewistown, have begun a community-wide recycling program for plastics, and have purchased the equipment necessary to process plastic bottles, etc. St. James saw a need in Lewistown for a recycling

program, as the closest landfill is approximately 100 miles away.

- The Rev. Dorinda Peterson-Zubizarreta, Rector at St. Stephen's Church in Stevensville, together with her husband, will begin a twice-a-week Spanish service at St. Stephen's which will include Spanish language and music, and the use of Spanish prayer books.

Resolutions for Presentment to Convention. Committee on Resolutions Chairperson, The Rev. David Gunderson, assisted by The Rev. Canon Bradley Wirth, presented the following three resolutions to the Convention delegation.

1. Upon motion duly made, seconded and approved, the following resolution entitled "A Resolution to Replace the Existing Diocesan Canon 5, Section 4" be presented to the Convention delegation for their consideration. After discussion, a motion was made and seconded, and the following resolution was approved:

Whereas, the new Canon clarifies the role of the Chancellor and allows for the appointment of additional vice-chancellors to assist other entities within the Diocese with legal expertise if needed; Now, therefore, be it Resolved, that present Episcopal Diocese of Montana Canon 5, Section 4, Chancellor be deleted in total and the following replace it:

Canon 5 - Section 4 - CHANCELLOR

The Bishop shall appoint a Chancellor and such Vice-Chancellors as needed to provide legal advice and counsel to the Bishop. The Chancellor and any Vice-Chancellor(s) shall serve at the pleasure of the Bishop, or in the absence of a Bishop, the pleasure of the ecclesiastical authority.

Chancellors and Vice-Chancellors must be an experienced attorney(s), licensed to practice law in Montana. In the absence of a Bishop, the Chancellor/Vice-Chancellor(s) shall provide legal advice and counsel to the ecclesiastical authority until a successor Bishop is available. From time to time the Chancellor/Vice-Chancellor(s) may, with the permission of the Bishop/ecclesiastical authority, provide legal advice to other persons, bodies and entities within the Diocese.

2. Upon motion duly made and seconded, it was agreed the resolution entitled "A Resolution to Insert an Enabling Canon for the Disciplinary Structure into the Canons for the Episcopal Diocese of Montana" be presented to the Convention delegation for their consideration. Following discussion and an explanation by The Rev. Canon Bradley Wirth, upon motion duly made and seconded, the following resolution was approved by the Convention delegation.

Whereas, Title IV, Canon 5 of the Canons of the Episcopal Church require the several dioceses to insert an enabling Canon for the Disciplinary Structure into their Canons; and

Whereas, at the 2011 Diocesan Convention, a compact with the Diocese of Idaho to share in the responsibilities of providing for Ecclesiastical Discipline was approved. A portion of that resolution said the enabling measures which brought us into compliance would "sunset at the 2012 Diocesan Convention. During the interim, details of the changes necessary to implement Title IV will be developed and be presented to the 2012 Diocesan Convention for

consideration.” The above is the result of the committee’s work. Three things are important to realize. The first is that we are required, as a diocese, to adopt such an enabling canon by the General Convention Canons of the Episcopal Church and all the individuals and offices that are named in the above-proposed Canon are a creation of General Convention. Our only choices were in how we adapted those individuals and offices into our version of Ecclesiastical Discipline. The second issue is that we are in a compact with the Diocese of Idaho and to that end, we need to be generally in concert with how they do business, and they need to be the same with us. That compact was negotiated by the Bishops of both Dioceses taking into account the special circumstances of our two dioceses and the significant amount of advice that was made available by people across the wider church, both clergy and lay. The Canons of the Diocese of Idaho were used as a foundation for this proposed amendment to Montana’s Canons. Even so, there are some differences in the way we select members of the Disciplinary Board. And the third consideration is that the above represents taking into consideration the results of lengthy discussion at the Diocesan Convention 2011, and discussion among the members of the committee which drafted the proposed Canon;

Now therefore, be it Resolved, by the Convention delegates here assembled, that present

Episcopal Diocese of Montana “Canon 18 ECCLESIASTICAL TRIAL COURT” be deleted in total and replaced as follows:

Canon 18 - ECCLESIASTICAL DISCIPLINE

Section 1. The forms and methods of Ecclesiastical Discipline in the Diocese shall follow and comply with the provisions set forth in Title IV of the Canons of the General Convention of The Episcopal Church (the “General Canons”). To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV or the General Canons, as they may be amended, the provisions of the General Canons shall govern.

Section 2. These Canons shall take effect immediately upon adoption. The terms of previously selected members of the Disciplinary Board shall continue through to the end of their determined term per Canon Section 4(b).

Section 3. Pursuant to General Canon IV.5.3(I), the Diocese has elected to enter into a compact with the Diocese of Idaho to develop and share personnel and resources necessary to implement Title IV and this Canon, including members of Disciplinary Boards, Church Attorneys, Intake Officers, Advisors, Investigators, Conciliators and administrative and financial support for proceedings under Title IV (hereinafter the “Diocesan Ecclesiastical Disciplinary Compact” or “Compact:). The Bishop of each Diocese shall be authorized to execute and implement the Diocesan Ecclesiastical Disciplinary Compact and any amendments or modifications thereto consistent with this Canon.

a. When any General Canon shall allow information concerning a charge or disciplinary proceeding be given to a Bishop Diocesan, it shall be provided to the Bishop Diocesan having jurisdiction over that charge or disciplinary proceeding under General Canon IV.19.5.

b. Each Bishop shall adopt a policy for the reporting to law enforcement information of

offenses, which if true, may constitute a criminal offense under the law of the state of the appropriate Diocesan jurisdiction, notwithstanding any other mandatory reporting requirements.

Section 4. The Disciplinary Board shall consist of nine persons, five of whom are members of the Clergy and four of whom are members of the Laity, and shall constitute a Court for purposes of Article IX of the Constitution of The Episcopal Church. No member of the Standing Committees of the participating Diocese may serve on the Disciplinary Board.

a. While the Disciplinary Board Compact is in effect, each of the two Dioceses shall have two clerical and two lay members on the Disciplinary board, and the ninth member, a cleric, shall be jointly appointed by the two Bishops Diocesan. Board appointees shall attend such training as their respective Bishops Diocesan may require.

b. Eventually, each member of the Disciplinary Board shall serve a three-year term, each term to begin on January 1st following appointment. During the first year, the nine members shall draw lots as to the three having one-year terms, the three having two-year terms, and the three having three-year terms. Thereafter, each Diocese shall select, pursuant to its own canons, replacements for members of that Diocese whose terms have ended, for three-year terms, replacing lay with lay, and clergy with clergy, provided that the ninth member shall be jointly selected by the two Bishops. Members may serve no more than two successive terms, after which one year must elapse before re-appointment or reelection. If a member is appointed to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. If a proceeding is pending, a member of the Disciplinary Board whose term has expired shall continue to serve on the Disciplinary Board for all proceedings in that matter in which the Disciplinary board is involved through final disposition.

c. The Clerical members of the Disciplinary Board that shall be elected by Diocesan Convention from this Diocese shall be canonically and geographically resident within the Diocese of Montana.

d. The lay members of the Disciplinary Board that shall be elected by Diocesan Convention from this Diocese shall be adult Communicants in Good Standing of a congregation in the Diocese of Montana.

e. The members of the Disciplinary Board from each Diocese shall be selected prior to November 1st of each year, with terms beginning the following January 1st.

f. Vacancies on the Disciplinary Board shall be filled as follows:

1. Upon the determination that a vacancy exists, the President of the

Disciplinary Board shall notify the Bishop Diocesan of the vacating member's

Diocese of the vacancy and request selection of a replacement member of the same order as the member to be replaced unless the vacancy is for the jointly appointed member, in which case the President shall notify both Bishops Diocesan of the vacancy.

2. That Bishop Diocesan, or the Bishops Diocesan jointly, shall appoint a replacement Disciplinary Board member with the advice of the Standing Committee of the Diocese of Idaho and with the Consent of the Standing Committee of the Diocese of Montana.

3. With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, any person selected as a replacement Disciplinary Board member shall serve for the unexpired portion of the vacating member's term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceedings for which the appointed Disciplinary Board member is not serving as a result of the challenge.

g. The first Disciplinary Board President shall be elected by Disciplinary Board members at its first Disciplinary Board Meeting to serve until December 31, 2012, and may be elected for an additional one-year term. Subsequent presidents shall be elected in accordance with General Canon IV.5.1 and may serve for up to two one-year terms before stepping down as President for one year.

h. The Disciplinary Board shall appoint a Clerk to assist the Disciplinary Board with records management and administrative support. The Clerk's duties shall include, but not be limited to, providing notice of time and place of proceedings, hearings or meetings to the Board members, parties, witnesses and interested persons. The Clerk may or may not be a member of the Disciplinary Board. The Clerk shall also maintain a roster of membership for the Disciplinary Board, which shall state the Diocese and term of each member.

i. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Disciplinary Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The remaining members of the Panel not the subject(s) of the challenge, shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 5. The Intake Officer(s) for each Diocese shall be appointed from time to time by the Bishop Diocesan for each Diocese with the advice of the Standing Committee. Each Bishop Diocesan may appoint one or more Intake Officers according to the needs of the Diocese. Each Bishop Diocesan shall publish the name(s) and contact information of the Intake Officer (s) throughout the Diocese.

Section 6. Each Bishop Diocesan shall appoint an Investigator in consultation with the President of the Disciplinary Board on an as needed basis. The Investigator may be, but is not required to be, a Member of the Church. Each Diocese may share information regarding a list of Investigators who may be appropriate for appointment on an as needed basis.

Section 7. Within 45 days following each Annual Meeting of the Convention, the Bishop Diocesan of each Diocese, with the advice of the Standing Committee, shall appoint one or more attorneys to serve as Church Attorney(s) for the following calendar year. The person(s)

so selected may, but need not be, Members of the Church, and need not reside within the Diocese. The Church Attorney may be removed for cause during the calendar year by the Bishop Diocesan of each Diocese with the advice of the Standing Committee.

Section 8. In each proceeding under this Canon, the Bishop Diocesan shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellors or Vice-Chancellors of each Diocese, or any person likely to be called as a witness in the proceeding. The description of the role of the Advisor is found in General Canon IV.2 and is not meant to act as attorney. The Complainant and the Respondent are each free to engage an attorney at their own costs.

Section 9. The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, Advisors and the Pastoral Response Coordinator shall be the obligation of the Diocese in which the Respondent is canonically resident, unless the alleged offense took place elsewhere and the respective Bishops Diocesan agree on a different cost allocation. Other costs and attorney fees shall be the responsibility of individual parties incurring them, pursuant to and subject to the General Canons.

Section 10. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan office in which the Respondent is canonically resident.

a. Each Bishop Diocesan shall make provision for the permanent storage of records of all proceedings from clergy canonically resident in this Diocese under this Canon at the

Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Section 11. Each Bishop Diocesan may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop Diocesan in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer.

Section 12. In the event the Bishop Diocesan is disqualified or recuses himself or herself, the Bishop Diocesan of the Compact Diocese shall be invited to function as Episcopal Authority in a pending matter.

Section 13. The Disciplinary Board shall each year submit a written report to the Annual Meeting of the Convention.

3. Upon motion duly made, seconded and unanimously agreed, the following resolution entitled "A

Resolution to delete all of Diocesan Canon 20 Conduct of Business Affairs of the Church, and replace it with Canon 20 Of Business Methods in Church Affairs" be presented to the Convention delegation for their consideration.

It was duly moved, seconded and approved to authorize the Department of Finance to appoint a task force to review the language used in Section 1, Paragraph A of Canon 20, and to compile a list of acceptable financial institutions.

Following discussion and several amendments, upon motion duly made and seconded, the following resolution was approved by the Convention delegation:

Whereas, Title 1, Canon 7, Sec. 2 reads, “The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.” The language of the General Canons is used to describe what our Canons refer to as “congregations.” The replacement canon below fulfills the mandate of the Canons of the General Convention of the Episcopal Church:

CANON 20 OF BUSINESS METHODS IN CHURCH AFFAIRS.

Section 1. In the Diocese of Montana, each Parish, Mission, Congregation, and Institution by whatever name it shall be known that is connected with this Church, the following standard business methods shall be observed:

a. Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a

National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Department of Finance of the Diocese.

b. Records shall be made and kept of all trust, endowment, and other permanent funds showing at least the following:

1. Source and date.
2. Terms governing the use of principal and income.
3. To whom and how often reports of condition are to be made.
4. How the funds are invested.

c. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

d. Books of account shall be so kept as to provide the basis for satisfactory accounting.

e. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions, Congregations or Institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Diocesan Council of the Diocese of Montana.

f. All reports of such audits, including any memorandum issued by the auditors or audit

committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1st of each year, covering the financial reports of the previous calendar year.

g. All buildings and their contents shall be kept adequately insured.

h. The fiscal year shall begin January 1st.

Presentment of 2013 Budget. Diocesan Treasurer, Beth Baker, presented the proposed 2013 operating budget for the Episcopal Diocese of Montana. Beth noted the proposed budget is based on an

19.0% assessment, which is the same as last year. Beth said the allocation of funds for the Program

Budget was done by the program and committee chairpersons. This is the third year the allocation process has been done this way, which seems to be working quite well. Beth entertained a motion to bring the proposed 2013 budget before Convention. The motion was made, seconded and approved. A motion was duly made and seconded to accept the 2013 operating budget as printed. The motion was approved by a majority vote of the Convention delegation.

Election of Disciplinary Board Members. The nominees for the newly formed Disciplinary Board were introduced, they being Pru Randall in the lay order, and The Rev. Carolyn Kuhr in the clergy order. There being no further nominations in each order, upon motion duly made, seconded and unanimously approved, the nominations were closed. Upon motion duly made and seconded, a unanimous ballot was cast for Pru Randall and The Rev. Carolyn Kuhr to serve as members of the Disciplinary Board.

Bishop's Committee Appointments for 2013. Bishop Brookhart announced appointments to the following committees for 2013:

- Board of Examining Chaplains: Charlie Briggs
- Congregational Development: The Rev. Michael Fay, Sharon Hatley, Mary Beth Jourdonnais,
- Scott Jourdonnais, and The Rev. Doug Lasiter
- Department of Finance: Beth Baker, The Rev. Rick Johnson, Virginia Lane, Carl Thomas, and Kathy Thomas
- Social Justice: The Rev. Donna Gleaves and Martha Winford

Thanks to Committee Members. The Bishop offered his thanks to those individuals who have

served on various Diocesan boards, commissions, committees and councils, and whose terms of service are now expiring:

- Board of Examining Chaplains: Charlie Briggs
- Board of Trustees: Beth Baker
- Congregational Development: Geri Campbell, The Rev. Michael Fay, The Rev. Glen Gleaves,
and Jocelyn Snider
- Diocesan Council: Gayle Archey, Beth Baker, Louis Bowne, Virginia Lane, The Rev. Tim Ljunggren and The Rev. George Walter
- Department of Finance: Beth Baker, George Grice, Virginia Lane, Carl Thomas and Kathy Thomas
- Social Justice: Donna Gleaves and Martha Winford
- Standing Committee: Barbara Groves and The Rev. Canon Bradley Wirth

Annual Report. Upon motion duly made and second, it was unanimously agreed to accept the 2011 Annual Report of the Diocese, which is posted in its entirety on the diocesan website.

Deputies' Report from General Convention. The Rev. Michael Fay and Samar Fay presented photos of events and sights from the General Convention in Indianapolis this past summer. Additionally, Sandy Williams and The Rev. Canon Bradley Wirth gave a brief overview of the business conducted at the Convention. Many resolutions the Convention deputies dealt with involved health care, poverty and education. The results of all business transacted at Convention can be found on the website of the Episcopal Church at ww.generalconvention.org. The Episcopal Church will most likely move its headquarters from New York City in the future. The Montana deputation stated they will compile a report of their experiences from General Convention and distribute it via email.

Camp Marshall Report. Julie Sisler, Site Manager at Camp Marshall, spoke to the Convention delegation about all the happenings at Camp Marshall. She presented a video interviewing campers from Grace Camp, and also the "Amazing Grace" video from Senior Camp. Julie encouraged all to check out Camp Marshall's new website: www.campmarshallmt.org.

Diaconal Report. Archdeacon, The Ven. Roxanne Klingensmith, called upon the deacons of the Diocese to introduce themselves, and to give a brief overview of their ministries throughout the Diocese.

Diocesan Convention 2013. On behalf of the Flathead area parishes, The Rev. Joan Grant, Rector of Christ Church in Kalispell extended an invitation for the 110th Diocesan Convention to be held October 11, 12 & 13, 2013 in Kalispell.

Diocesan Convention 2014. The Rev. Jacob Knee announced St. Stephen's Church will host the 111th Diocesan Convention in Billings during the fall of 2014.

Convention Adjournment. Following prayer lead by The Rev. Canon Bradley Wirth, and a blessing by Bishop Brookhart, the business session of the 109th Diocesan Convention was adjourned at 5 p.m. A social hour, banquet and silent auction followed at 6:30 p.m. The proceeds of the silent auction will go to Camp Marshall.

Sunday Festival Eucharist and Conclusion of Convention. A Festival Eucharist was held Sunday, October 14, 2012 at 10:15 a.m. at St. Peter's Cathedral, with Bishop Brookhart as Preacher and Celebrant, thereby concluding the Convention.

Respectfully submitted,

Gayle Gallik Archey, Diocesan Secretary.

BISHOP BROOKHART'S ADDRESS TO THE DELEGATES

In seminary I was taught a technique that has stood me in good stead over the last 38 years of my ordained ministry. It is a simple procedure to use when you are trying to describe the condition of a relationship or a church or even a diocese. Since a bishop's address is often, in part, an overview of the state and the condition of the diocese, I am going to follow the advice of my teacher. I will list my concerns about the diocese, and then I will state my affirmations about it. Please note that these are my personal observations as one who has a unique viewpoint; you may not agree with some of what I say, but I hope you will, at least, give calm consideration to my comments.

First, let me talk about three areas of concern. Recently someone was telling me about reading the bishop's address from the 1904 convention, the year we moved from being a missionary district to being a diocese. Leigh Brewer was diocesan at that time. This person laughed as she said: "You could have written the address. He said that people needed to give more." I was not surprised. I simply said, "Does anything ever change?"

The fact is that wherever we turn we come up against a brick wall of lack of money, and that despite the fact that the diocesan budget has decreased significantly over the past nine years. I have no trouble at all envisioning all sorts of wonderful ministries, training events, pilgrimages, facilities improvements, but then I find myself most of the time saying, "But that would cost money." You may have had similar experiences. At root I suspect the issue is that we begin thinking about mission and ministry from the point of view of our ability to pay for it, rather than from the proper starting point of what the Lord is calling us to do. As I read the Bible we are promised that we will always have enough to do what God calls us to do; my personal experience is that that is absolutely true. We have the resources available to carry out our mission. We have the people, the talent, and, yes, we do have the money. Please do not fall into the trap of believing that we do not have enough funding or people or whatever; that represents a scarcity mindset that is simply a denial of the promises and of the gracious generosity of God.

Years ago my wife gave me a bonsai plant, a tiny pine tree. As you may know, bonsai plants are not a special kind of flora. My pine tree was a regular pine tree, except that it was planted in gravel, watered only enough to keep it alive, and its branches were wrapped in wire to keep it small. Is it possible that we are making ourselves into a bonsai diocese, always constricted by too little funding---beautiful, to be sure, but also small and fragile?

This leads to my second concern. As I hope you know, the diocese has available a stewardship program called "T3," that title referring to wholistic giving of time, talent and treasure. It is based on the best practices of The Episcopal Church over the last 40 years. When I was considering this program I talked with a bishop in whose diocese T3 had been used. "Is it any good?" I asked. He replied, "Oh yes. It's great. The churches that use it are doing well, and those that don't continue to struggle." And that is our story in this diocese, too.

My concern here is that too many of us do not have a year-round, biblically based plan for developing the spiritual discipline of giving our time, talent and treasure. Too many think

that a fund-raising letter and a sermon are enough. First of all, stewardship is not fund-raising, and one sermon does not provide the amount of teaching required to develop sound stewardship. T3 is one, good way to go. Some of our churches use other sound programs. But whatever we do needs to be year-round, offer lots of teaching, offer easily understood steps to increase what we offer our Lord. At base, it is based on gratitude for the astonishing graces of God, not on the idea of membership dues or fund-raising. Good stewardship is a spiritual discipline which we must learn and which we must teach. And as you will hear in Sunday's gospel, our eternal destiny hinges on issues of stewardship.

Lest we forget, let me add a sidebar. Our church's official teaching is that the biblical tithe is the minimum standard for giving of our treasure and time. It is so official, in fact, that canon law requires priests to teach it and encourage it.

The third concern is that we have not yet developed a rich enough view of the church as the Body of Christ. That image, the Body of Christ, comes from St. Paul, and he uses it in several of his letters. Please note that Paul does not say that the church is like the Body of Christ. He makes the breathtaking assertion that the church is Body of Christ. In part this is a clear implication of Holy Baptism, by which we are joined ontologically to the death and resurrection of Christ, so that we live in Christ and Christ lives in us. Baptism changes our very identity; we are now church.

This means, therefore, that Christ is present in our world in and through us. And we all know that what our world desperately needs is Christ, whether it is aware of that fact or not. We are the people with the authority and power to be the means of the presence and activity of the Risen Christ in the world, and we are the people who carry out and reproduce the ministry of Christ for the sake of the reconciliation of the whole universe to God.

My concern is that we too easily fall into seeing the church as just another organization in which we hold membership. For most of us the church does help us feel better and it does some good things. But that view is simply not deep enough. Our church, our diocese, has been called and empowered to transform the world by being a resurrection presence. That is the vision statement of our diocese. Your congregation, as an essential part of the diocese, is not just one among many groups in your community. We are the eyes and ears, the hands and feet of Jesus.

This richer understanding would, I believe, give us a new sense of the value of the church, of taking it seriously, of giving it a high priority in our lives. We need to commit more energy to it, we need to step up to being the church---and not just a C grade church, but an A grade church. What I am asking is that you love the church, that you commit to the church, and that you understand it as nothing less than the Body of Christ.

Someone years ago coined the term "practical atheist." That is a person who believes in God, but acts as if God does not exist. We need to love and value the Church as the Body of Christ, and then to act as if there is true.

Those are my three areas of concern. I hope you sense that I offer them out a sense of my love of and commitment to you, the people of God in Montana. My purpose is not to

induce guilt or wag the finger, but help us all see ourselves more clearly. We all know that a good teacher not only praises what is good, but also points to what needs to grow. As the official teacher of the diocese, that is the spirit in which I have stated my concerns.

Having said that, there are four major affirmations I want to make. You remember that slogan of Virginia Slims cigarettes: you've come a long way, baby. That, I believe, can be said of the Diocese of Montana. Any number of times people---laity and clerics---say to me: we are in a different place than we used to be. That means we have been learning to change; in fact, simply to say we are learning exactly means that we are changing. Some institutions cannot change, some choose not to change, and some change only after lots of kicking and screaming. You are a diocese eager to learn. Congratulations! That is no small accomplishment.

Second, part of what we are learning is how to trust each other and to treat each other well. The tone of the various meetings I attend is almost always positive, even when we are trying to deal with difficult problems. I notice that the Passing of the Peace in our congregations seems to be much more than an act we do because the Prayer Book says to; I sense that we are genuinely spreading the peace of Christ between and among us.

And that extends to me, too. I no longer have people yelling at me or sending unsigned hate mail or hanging up on me on the phone. You are learning to trust me, something that has been hard to do given our history. You know, Anglicans define the church as the people of God gathered around their bishop. Learning to trust me and not assume that I am up to something or that I am going to be angry and vindictive are big steps into the future God plans for us. If you can trust me, you can trust your brothers and sisters, and that helps shape us for the really important task of trusting God. If we can be honest and open with each other, we can be honest and open with our Lord. If we learn to talk in terms of trust rather than in terms of power, we can be grateful rather than grudging disciples. Thus, the minute we begin to talk about who has power and who doesn't or about how to constrain power, we are proceeding down the wrong road. To say that we trust and value each other is no small affirmation; it is a gleaming example of what it means to be a disciple of Jesus.

Finally, I go around the larger church telling people that nearly every one of our congregations has at least one significant outreach ministry. This is enormously important because this is one of the ways we reproduce the ministry of Jesus, one of the ways we fulfill the Baptismal Covenant, and one of the ways we carry out the Five Marks of Mission. One of my colleagues says that a serving church is a growing church, and I by and large agree with him. Two of our congregations have recently begun two new and unique service programs, and I have asked them to share their news with you.

[campus assistance at Miles City Community College, Emmanuel, MC, and the recycling program at St. James', Lewistown]

Today I received a bulletin from the church's Office of Public Affairs reporting some of the latest statistics about The Episcopal Church. Quoted was Bishop Stacy Sauls, the Chief Operating Officer of the church. He says, "Overall, we are seeing some encouraging signs, particularly in giving and average Sunday attendance...These figures, in noting comparisons to previous years, continue to suggest that our health as a body depends on an outward focus in

mission and ministry.” Hear that? An outward focus on mission and ministry. And we are doing just that!

My belief is that we are about to step into a new chapter in our life together as the people of the Risen Christ in this place. We have challenges, of course. But our Lord is, I am convinced, laying before us a new life and a new future. So, let’s get going.

STAFF AND COMMITTEE REPORTS

CANON TO THE ORDINARY

Annual Report for 2012

The Rev. Canon J. Christopher Roberts

I have continued to serve in the year 2012 as Canon to the Ordinary for Bishop Brookhart. This position is a half-time, approximately three day a week position. Each week I spend a day in the Helena Office, a day in the Diocesan Office I have at St. Paul's Virginia City and a flex day which may be on the road, on the computer and smart phone, at a Diocesan Event or in one of the offices.

This year I have served in at least the following areas of Ministry.

Diocesan Deployment Officer and Officer of Transitional Ministry:

I have worked this year as Bishop Brookhart's primary support in the search process for new clergy for empty positions in Montana. In this position I have assisted Congregational Units in the successful completion of their Search and Call Processes as well as several more formal Supply arrangements. I have made and kept regular contact with, done the training of and provided regular support for Search Committees and their Chairs as well as Vestries. I have done all of the initial background checking with Dioceses and References for potential candidates. This involves both email and phone contacts on all potential candidates. I have made email contact with all potential candidates and have had at least one 1 hour plus direct phone conversation with anyone interested in a position in Montana. In the past year I have had phone interviews with 30+ clergy candidates for positions in Montana. I have gathered all material necessary for Bishop Brookhart to make a final decision regarding the viability of a candidate to serve in Montana. Once potential clergy candidate's names and documents have gone to Congregations, I have continued to support both the committees and the potential candidates. I have endeavored to make this as efficient, yet "person friendly," a process as possible. I have also worked hard to find good candidates for the good congregations I am seeking to support.

As a part of this work I have entered congregational materials into the National Office of Transition Ministry computer system and have supported many of our clergy in updating their entries there.

I also have updated the actual structure of the Search Process, creating a new document which assists Congregations on each step of a search.

This is a great state and we have strong and special congregations. I have been a recruiter and advocate nationally for our ministry and our congregations.

Ordination Officer

As Diocesan Ordination Officer, I file an annual report with the National Church, manage all transfers of clergy letters, in and out of our diocese, and manage all ordination files.

Management of Ordination Track

I provide support for all individuals who are in any stage of the Ordination Process. This involves file and record keeping, support as individuals work through canonical requirement and regular communication with the individuals, their clergy and occasionally their congregations.

Management of all Diocesan Confidential Files and Clergy Background Checks

All confidential files which come to the Diocesan office are filed and managed by me personally. Much of my work is involved in management of the files.

Congregational Support and Visits

A part of my work commitment is involves informal as well as formal visits and Services at diocesan congregations and diocese meetings (including COM and some of the Clerical Deanery meetings). As a part of my work, I have celebrated HE and Preached many times this year and I preached at a Convention Eucharist. I have attended and participated in the leadership and planning of all scheduled Ministry Skill Events and also attended and provided support for the management of the annual clergy conference. This year I also updated and created Mutual Ministry Review materials and have led events at several congregations in support of their growth and development.

Priest Support

In addition to the responsibilities previously mentioned I have helped plan organize and lead a clergy Title IV Training events and regularly worked with and updated the Approved Supply Clergy list. I have also provided much office support in the updating of Safeguarding work.

Miscellaneous

Much of my work involves regular participation in Diocesan Staff planning and worship. It also involves support by phone and email to the many spontaneous needs that arise for clergy and congregations. Most importantly, I seek to assist and support Bishop Brookhart in the guidance and empowerment of ministry in this Diocese.

It has been my pleasure and honor to serve Bishop Brookhart and this Diocese for the last 12 months of the year 2012.

The Rev. Canon J. Christopher Roberts

CAMP MARSHAL FACILITY ANNUAL REPORT 2012

From the Site Manager

1. Chronological Narrative

January is historically a slow time of year. Most buildings are winterized and there is limited rental activity. 2012 was no different. We had one small group rent the camp for a board retreat. Dave and I worked in earnest in January to do two other large projects. One was to develop the Camp Marshall Website, which we did. The other was to begin getting plans together for the design of a new lodge. (This project is currently on hiatus until a new director is hired.) We received the most alarming information out of this process. During a site visit by a structural engineer, I asked him to rank the overall structural safety of our current lodge on a scale of 1-10. He said it was a 3. After more inquiries on my part, he confessed he was being generous in giving it a 3. (1 being completely unsafe, and 10 being very safe)

In January, we also joined the Kalispell Chamber of Commerce. I will not be doing this again. It takes more time than I can spare to really take advantage of this sort of alliance. I do believe it could be helpful, but it takes a lot of commitment to make the most of it.

February through May were also very typical. We had many rental groups come through and enjoy the facility. There were no major changes in the camp. We did hire Dane Miller in the beginning of March to begin training for the Head Cook position in the summer. Dane was invaluable to the camp. He is an excellent cook and an excellent human being. We miss him already. (He is currently in France teaching English, and will be heading back to Turkey in a few months.)

We did not have an AmeriCorps team this year since we were out of money, and I was in need of a break from managing young people for a while. There were no major projects started. Dane and I did manage to put in a small garden. Our hopes were high, although experience should have tempered my expectations a little more. Dane and I also worked very hard clearing and burning slash left from the drain field project that never ends.

In April, I went to Idaho and got re-certified to be a lifeguard. I also began the process of becoming a Lifeguard Instructor. This certification that I have nearly completed, will serve the camp well. It will mean that we can control our own schedule for staff training. We owe thanks to Tana Seeley, Ali Brosdon, and Ellen Parchen who all have contributed a lot to camp to help me get this certification.

The state of the lodge roof continued to be troubling, but it wasn't until May that we sifted out some funds to replace the shingles. This work was completed in June. The roof is keeping us all dry currently. We are all grateful to our contractor, Ryan Nelson, who did such a nice job on that project.

June, July and August were, as usual, a blur. I was able to teach much of the lifeguarding, first-aid, CPR, standard precautions, and oxygen administration during staff training. I also over the course of the spring and part of staff training completed a much larger songbook for the summer season.

Then, in July, Dave informed me that he was thinking of taking a job in Texas. We plugged along through the rest of the season as usual. Quantitatively, the 2012 season was virtually identical to 2011. It was beautifully spiritual year here, though. There are no figures that I can point to, to mark the quality of the season. You had to be here. We are all glad to have sent Dave out on such a high note.

Labor Day weekend injected us with some adrenaline. Every year the camp hosts a retreat for an AA group. Shortly after the group vacated the camp, a fire erupted just to the east of the lodge in an area known as “the cliffs”. Fortunately, this area had been thinned by AmeriCorps in 2010, and 2011. Had that work not been done, this could have been a devastating fire. Had the fire crowned, it could have taken out the entire neighborhood. As it is, we lost one or two large trees and perhaps half-a-dozen small trees. Please remember this observation: This was one of the rare times when a potential problem was dealt with proactively.

In the autumn, the rains came back, and lo, the roof on the Site Manager House expressed its jealousy over the new lodge roof. It leaked, literally, buckets. Barb again conjured up funds to replace the roof on the Site Manager House. Thanks be to God.

The rest of the year finished quietly. In late October, or early November, the Bishop named the Rev., Robyn Barnes to be interim director. The Bishop also sent out a survey to all the vestries and clergy of the Diocese to get an initial feel for the future of Camp Marshall.

Regarding the Future of Camp Marshall

Since Dave Campbell has left our diocese, we have decided to take a year or so to evaluate the future of Camp Marshall. Dave worked tirelessly to keep the camp up and running on small donations that trickled in over the course of the years. We cannot assume, or even hope that this is the best way to run our beautiful facility, or that anyone else would be willing to do so.

We have a long history at camp of reactively managing camp. When something breaks down catastrophically, there is usually collateral damage. We can save ourselves money, and heartache by being better stewards. I have done much work on this issue already. I would love to work with a group to facet the future of Camp.

By the Numbers

	# of Rental Grps	# of Souls at Camp	Rental \$	Food Serv. \$
2012	20	370	\$12,904	\$11,308
2011	16	333	\$10,323	\$10,631
	MCT	# of Souls	Rental \$	Food Serv. \$
2012		88	\$14,792	\$11,250
2011		92	\$17,171	\$11,250

These numbers are approximations...subject to the author’s ability to operate a calculator.

Pressing Issues for 2013

The mattresses continue to be an ongoing issue at Camp. We need to replace approximately 100 mattresses for a variety of reasons now. 1. The tick on most mattresses is badly stained, and sometimes vandalized. 2. The mattresses have a cloth tick which could transmit bed bugs, among many other infestations, and the Lake County Health Department is running out of patience. 3. Currently, our mattresses are made of foam, which are highly flammable. The cost of replacement mattresses is at least \$140, each.

I would like to interject at this point that I think this is an issue that really should be addressed proactively. If the Health Department exercises its power, the collateral consequences to Camp Marshall could be substantial.

As earlier noted, Dave and I began the process or re-thinking Brewer Lodge. Again, the consequences of reacting to a structural failure of the lodge will be much more expensive than proactively meeting this challenge head-on. That said, I think it is foolish to go too far down the road of re-designing the lodge without a plan laid for the future of Camp. This will require the input and support of everyone in the Diocese.

Other immediate issues seem less daunting, but they are nonetheless important. The AED we currently have is in need of replacing. It is not designed to use for children, and the battery, which is expensive, needs to be replaced. I believe this may cost anywhere from \$1,600, to \$2500. We also need to continue replacing dining tables in the lodge. It will cost \$1,000 to replace three more tables. We currently have three old refrigerators on Camp. The one in the kitchen is broken altogether. The one in Coventry leaks, and is harvest gold. The one in Canterbury is just ugly (harvest gold). We could really use 1, 2 or 3 refrigerators. The one in the kitchen SHOULD be an industrial one.

By far the most pressing issue for 2013 is the need to hire a new Director. Before we can do that, we need to define the position, again, and hone the five, ten and twenty-five year visions of camp.

Julie Sisler, Site Manager, Camp Marshall

January 2013

CAMP MARSHALL SUMMER PROGRAM– No report for 2012

CANON FOR ADMINISTRATION – No report for 2012

CHRISTIAN FORMATION COMMITTEE - No report for 2012

CONGREGATIONAL DEVELOPMENT – No report for 2012

CANON FOR FINANCE

Barb Hagen

Canon for Finance

Diocesan Staff Report – 2012

I would consider 2012 as the year of training. In January, I organized the first ever training for treasurers on year-end tax forms (W2s, 1099s etc.) We provided this training over the phone using the GoToMeeting system. Beth Baker, Diocesan Treasurer (and professional payroll processor) provided excellent guidance and training for the two treasurers who joined the call.

In February, I helped organize diocesan workshops and taught an all day session for treasurers. Three people attended the training. I also went to St. James in Bozeman the next day for Episcopal Relief & Development Sunday. I was warmly welcomed and enjoyed my time sharing information with them about the work of Episcopal Relief & Development.

In March, Beth Baker and I again provided GoToMeeting telephone training. We held a one hour treasurers training – an abbreviated version of the February session. Five people attended that training.

April brought audit training in Bozeman. This is the third year in a row I've provided audit training and three people attended.

In May, Beth Baker and I began, "Quarterly chats with Beth and Barb." It was an informal discussion where treasurers could bring up any items they wanted to discuss or share with us or with each other. Our May session, we had two people. We had a fall session planned, but the fall just got away from us....so we'll see what 2013 brings for this endeavor.

The number of people who attended the various training options was low, but their feedback was positive and we learned from each other. We also laughed and enjoyed getting to know one another. I am grateful for the people who showed up.

In June I attended the Episcopal Relief & Development network meeting. I chair the Council of Advice for Episcopal Relief & Development and was glad to be able to help with some of the meeting logistics and to meet with coordinators around the country. I also led a workshop on Mentoring Diocesan Coordinators. In the two sessions I led, 19 people attended.

I am very grateful for the Parish representatives who serve the congregations throughout the diocese by sharing information about the work of Episcopal Relief & Development. I have included their names after my report. If your congregation does not have someone listed and you are interested in serving in this important way, please let me know.

July was General Convention. It was my first time as a deputy and was a very busy time. My favorite parts of the event were spending time with our deputation and the worship each morning.

Throughout the year, I was reminded of one of my favorite stories.

As the old man walked the beach at dawn, he noticed a boy ahead of him picking up starfish and flinging them into the sea. Catching up with the youth, he asked him why he was doing this. The answer was the stranded starfish would die if left until the morning sun. "But the beach goes on for miles and there are millions of starfish," countered the old man. "How can your effort make any difference?" The young man looked at the starfish in his hand and then tossed it to the safety of the waves as he said,

"It makes a difference to this one."

Faithfully,

Barb Hagen
Canon for Finance

Episcopal Relief and Development
Parish Representatives

<u>Church</u>	<u>Name</u>
St. Paul's of the Stillwater Absarokee	Jeanne Wagner
St. Mark's Anaconda	<i>vacant</i>
St. Mark's Big Timber	Francis Blake
St. Patrick's Bigfork	Nancy Potoczny
All Saints Big Sky	Sarah Peterson
St. Luke's Billings	Betty Fridrichson
St. Stephen's Billings	<i>vacant</i>

Episcopal Relief and Development
Parish Representatives Continued

St. James' Bozeman	Joan Coffin & Nancy Blake
St. John's Butte	<i>vacant</i>
All Saints Columbia Falls	Vera Smith
St. James' Deer Lodge	Joann Nelson
St. James' Dillon	Ellen Daughterty
St. John's Emigrant	<i>vacant</i>
Trinity Ennis/Jeffers	Cam Leach
St. Michael & All Angels Eureka	Mary Lou Peterson
Ascension Forsyth	Sue Adams
St. Paul's Fort Benton	<i>vacant</i>
St. Matthew's Glasgow	The Rev. Mike Fay
Incarnation Great Falls	Vi Stahlecker
St. Paul's Hamilton	Marie Antonioli
St. Mark's Havre	Carol Reifschneider
St. Peter's Helena	Marge Short
Christ Church Kalispell	Carol Larson

Episcopal Relief and Development
Parish Representatives Continued

St. James'
Lewistown

Audrey Zimmerman

St. Luke's
Libby

Betty Cooper

St. Andrew's
Livingston

Piksiayki Stringfellow

Gethsemane
Manhattan

vacant

Emmanuel
Miles City

Kristy Gilbert

Holy Spirit
Missoula

Judy Parock

St. Andrew's
Philipsburg

vacant

St. Andrew's
Polson

Liz Couch

Calvary
Red Lodge

The Rev. Joan Yetter and Doris Spaulding

Christ Church
Sheridan

The Rev. Janis Hansen

St. Stephen's
Stevensville

The Rev. Dori Peterson Zubizareta

Holy Trinity
Troy

Jill Wilson

St. Paul's
Virginia City

vacant

COMMISSION ON MINISTRY

The Commission on Ministry is a body of advice to the Bishop for persons discerning a call to Holy Orders; it is charged with empowering and enhancing ministry in all its forms throughout the Diocese.

Meeting:

- Oct. 27, 2012, Church of the Holy Spirit, Missoula MT.
- The COM reviewed the discernment reports of Steve DeHart and Connie Campbell and then interviewed them.
- Both were recommended to the Bishop for Postulancy for the Vocational Diaconate.
- We also reviewed financial reports related to the COM's work.

October 2012 electronic action by email:

- Pursuant to the canons, COM members reviewed the Rev. Deacon Mary Jett's file for Ordination to the Priesthood and forwarded our report to the Bishop and Standing Committee.

Vacancy:

- The Rev. Joan Grant asked to step down from the COM now that she is serving on diocesan council. The seat is currently vacant.

Commission Members:

- The Rev. Pattiann Bennett, 200 Terning Drive W., Eureka MT 59917. 406.297.7233. Term: 2014
- Ms. Barb Hoag, PO Box 417, McAllister, MT 59740. 406.682.4032. Term: 2015
- Mr. Jon Olson, 1233 Quail Ridge Drive, Kalispell MT 59901. 406.755.0690. Term: 2014
- The Ven. Roxanne Klingensmith, 1715 S. Black , Bozeman, MT 59715. 406.587.2148. Term: 2015
- Ms. Ruth Ann Shuler, 3156 Holmberg, Helena MT 59602. 406.227.7424. Term: 2015
- Chair: The Very Rev. Stephen Brehe, 912 Stuart St., Helena MT 59601. 406.431.5134. Term 2013..

FINANCE DEPARTMENT

The Finance Department is a committee that reports to the Diocesan Council. The main responsibilities are to create a budget to give to Council and to review grant requests. In the budgeting process, the committee chairs have determined their own needs and then sat down as a group to divide the program budget funds. This allows them to share the funds if they are able to do so. Grant requests are received and the finance department then reviews them for completeness of submission. Depending on the type of grant, they are passed on to the council or the bishop for further review. The grant is then either approved or denied.

Another important duty of the Finance Department is to make the determination of what health, dental, and vision insurance policy choices are offered. The needs of the diocese are determined as to how many units of single, family, and single plus spouse or children are needed. The committee then reviews all options and chooses the ones that are best suited to our diocese.

Members of our committee are Ginnie Lane, The Rev. John Board, Carl Thomas, Martha Winford, Terry Moran, The Rev. Rick Johnson and Kathy Thomas. Kathy Thomas serves as our secretary. Barb Hagen is the liaison with the diocesan office.

Respectfully submitted,

Beth Baker
Diocesan Treasurer

FOUNDATION BOARD

The Foundation Board consists of members who are elected for 3 years terms at the annual Diocesan Convention. Meetings are held quarterly with Dean Nelson from RBC Wealth Management to review the portfolio. With the advice of Dean, decisions are made to change asset managers or do add different asset classes, or to continue with the current funds and their managers.

Members of the committee include The Rt. Rev. Franklin Brookhart, Chancellor Jim Shuler, Council vice President Heidi Kinner, Standing Committee President The Rev. Clark Sherman, Secretary Barb Hagen, Don Gimbel, The Rev. Valerie Webster, and Michael Moffitt,

Respectfully submitted,

Beth Baker
Diocesan Treasurer

2012 - DIOCESAN COUNCIL MINUTES

Episcopal Diocese of Montana
Minutes of Diocesan Council Conference Call
January 28, 2012

Diocesan Council held its quarterly meeting via conference call, beginning at 10 a.m. on Saturday, January 28, 2012.

Attendance. Council members participating were: Bishop C. Franklin Brookhart, Jr., Louis Bowne, Ginnie Lane, Carol Goddard, Jane Shipp, Tim Ljunggren, Robyn Barnes, Sue Eades, Heidi Kinner and Gayle Gransbery. Council members George Walter, Sandy Williams and Robyn Toles were absent. Also participating in the call were: Barb Hagen, Canon for Finance, and Gayle Gallik Archey, Diocesan Secretary. Diocesan Treasurer, Beth Baker, was absent.

Call to Order. Bishop Brookhart began the conference call meeting with prayer. With a quorum participating, the meeting was called to order. The agenda was adopted as presented.

OLD BUSINESS.

Minutes of November 19, 2011 Conference Call Meeting. By motion duly made and seconded, the Minutes of the November 19, 2011 conference call meeting were approved as printed. Correction to July 16, 2011 Minutes. A motion was made, seconded and approved to correct the July 6, 2011 Minutes as follows: Council members Ginnie Lane and Carol Goddard were present, and Council member Gayle Gransbery was absent.

Financial Reports. Barb Hagen presented the financial statements through December 31, 2011. Investments continue to perform poorly. Barb reported all parishes paid their 2011 assessment by the end of the year with the exception of St. John's in Butte. Upon motion duly made and seconded, it was unanimously agreed to receive the December 31, 2011 financial statements. Annual Parish Audit Report Update. Barb Hagen stated the Diocesan office has received 2010 Audit Reports from all parishes in the Diocese, except St. Mark's in Big Timber. St. Mark's has informed Barb Hagen they are working on their audit and hope to have it completed soon. Loan to St. John's, Emigrant. St. John's reported to the Diocesan Office that they have begun to use the Faber Fund money they received. Additionally, Barb Hagen announced St. John's has already begun making payments to repay the loan to the Diocese.

Background Check for Parish Treasurers. Council members discussed the suggestion to require all Parish Treasurers obtain background checks. As an alternative, the Finance Committee presented to Council a *Proposed Job Description For Treasurers*, which outlines the duties of a Parish Treasurer, the first being the person shall be a member of the congregation for three years in order to be eligible to serve as Treasurer. It was noted Parish Treasurers are currently bonded up to \$25,000.00. Upon motion duly made and seconded, it was agreed to accept the Finance Committee's *Proposed Job Description For Treasurers*.

Loan Guidelines. Following the recommendation of Finance Committee, a motion was made and seconded, thereby approving the following guidelines for churches obtaining loans from the Diocese:

1. Loan amounts shall be considered on a case by case basis.
2. Loans shall be interest free.
3. Loans shall be repaid at least quarterly.
4. Term of loan will be five years.

5. Loan payments will begin in the first month of the next quarter (i.e., loan given in July - the first payment will be due in September).
6. Requested funds must be used within eighteen months of approval date.

St. Matthew's, Glendive. St. Matthew's Church in Glendive has been closed, and the building and two lots have been sold for \$97,500.00. St. Matthew's has sent \$89,916.80 to the Diocese, which represents the net sales proceeds from the sale. Upon motion duly made and seconded, it was agreed the sales proceeds will be used for ministry in Miles City and Forsyth.

December Draw From Investments. Via email poll taken in December 2011, Council members approved the withdrawal of \$8,675.31 from investments to cover the year-end pension payments.

NEW BUSINESS.

Assessment Abatement Request from Calvary, Red Lodge. Council members discussed a letter from Calvary Church in Red Lodge. Calvary is requesting their 2012 assessment percentage be reduced from 19% to 10%. This abatement calculates to a revenue loss for the Diocese of \$505.00 per month, or approximately \$7,000.00 for the year. Upon motion made and seconded, Council members voted to not grant the abatement. It was noted there are grant and loan opportunities available, if Calvary wants to apply for assistance with building and program needs.

Diocesan Investments. As a result of Incarnation, Great Falls not timely paying their 2011 assessment, the Diocese withdrew approximately \$25,000.00 from investments to meet its year-end financial obligations. Incarnation has now paid their 2011 assessment in full. The question was raised - should the \$25,000.00 be returned to the investment account or left in the general operating fund? Upon motion duly made and seconded, Council unanimously agreed to leave the money in the general operating fund.

Reports of Faber Fund Grant Recipients. As required by the Faber Fund guidelines, St. Michael and All Angels, Eureka, has filed a report with the Diocesan Office for the Faber Fund grant they received, which was used to repair doors on the Church to meet fire code. Additionally, Faber Fund grant reports were received from St. John's, Emigrant, and from Emmanuel Church, Miles City for repair work done to their respective churches.

Vickers Fund Grant Request. St. James' Church, Lewistown, has submitted a Vickers Fund Grant Request to establish a recycling program. Allocation of money from the Vickers Fund is the responsibility of the Bishop and the Finance Committee, therefore Council took no action on this request.

Diocesan Council April 2012 Meeting. Council members agreed their next meeting, scheduled for April 28, 2012, will be an in-person meeting. Dean Nelson of RBC Wealth Management, is the Investment Advisor for the Diocese of Montana Foundation, and will be in attendance at the meeting to present his annual report to Council.

St. John's Church, Townsend. St. John's Church in Townsend has asked to dissolve, as there are only two remaining members. The Standing Committee has agreed to the dissolution of the Church, but to keep the building. Upon motion duly made and seconded, the dissolution of St. John's Church was approved.

St. Mark's Church, Havre. St. Mark's Church in Havre has asked to move to Fellowship status. Bishop Brookhart stated the Church Canons make no provision for a status change from

church to fellowship. The members of St. Mark's voted to approve the status change, and Bishop Brookhart stated he is in agreement with the decision.

Grace Fellowship, White Sulphur Springs. It was noted that Grace Fellowship in White Sulphur Springs has closed. There is no property or assets involved with the closing. All money has been given to another non-profit organization.

Diocesan Credit Card Limits. Upon motion duly made and seconded, it was agreed to increase the limits of the Camp Marshall credit cards from \$2,500.00 to \$4,000.00 for the summer months of 2012 (June, July and August). The rest of the year, the limits of the Camp Marshall credit cards will remain at \$2,500.00. Additionally, upon motion made, seconded and approved, the limits of Bishop Brookhart's Diocesan credit card will increase from \$2,500.00 to \$5,000.00.

St. John's Church, Butte. Bishop Brookhart reported that within the last month, a series of allegations under Title IV of the Church Canons have been brought against the Rector of St. John's, Butte. The Bishop has put Elton Smith on administrative leave and frozen the Church's assets. Additionally, the Bishop will make a judgment to dissolve the relationship between the Rector and the Church. The Rector will have a hearing this week before the Standing Committee. An audit of the Church's finances is commencing. The Bishop stated he is working with the Standing Committee regarding the future of St. John's Church in Butte.

Lease of New Copier for Diocesan Office. The color printer in the Diocesan Office is not adequate to handle the current work load. For \$8,500.00, Empire Business Machines in Helena offers a lease of a new color copier/printer combination which will replace both the current color printer and photocopy machines, which includes all maintenance and toner. Upon motion duly made and seconded, it was agreed to obtain a new color copier/printer on lease from Empire Business Machines for \$8,500.00.

Future Diocesan Council Meetings. Future meetings of the Diocesan Council are as follows:
April 28, 2012 (in-person)
June 30, 2012; and
November 10, 2012.

In-person meetings (with Eucharist), will be from 10:00 a.m. to 3:00 p.m. at St. Peter's Cathedral in Helena. Conference call meetings will begin at 10:00 a.m., with the option of video conferencing via Skype and/or Got To Meeting.
Adjournment. There being no further business to come before Council, on motion duly made and seconded, the conference call was adjourned at 11:25 a.m.

Respectfully submitted,
Gayle Gallik Archey, Diocesan Secretary

Episcopal Diocese of Montana
Minutes of Diocesan Council Meeting
April 28, 2012
St. Peter's Cathedral, Helena

Attendance. Council members present: Bishop C. Franklin Brookhart, Jr., Louis Bowne, Ginnie Lane, Carol Goddard, Robyn Barnes, Heidi Kinner, Gayle Gransbery, Sandy Williams and Robyn Toles. Council members George Walter, Jane Shipp, Tim Ljunggren, and Sue Eades were absent. Also present at the meeting were: Barb Hagen, Canon for Finance; Diocesan Treasurer, Beth Baker; and Gayle Gallik Archey, Diocesan Secretary.

Call to Order/Adoption of Agenda. Bishop Brookhart called the meeting to order at 10 a.m. With a quorum present, Bishop Brookhart opened the meeting with prayer. The meeting agenda was adopted as amended.

Presentation by Dean Nelson from RBC Wealth Management. Bishop Brookhart introduced Dean Nelson, Financial Consultant with RBC Wealth Management. Dean gave a performance summary of all investments contained in the Diocesan portfolio which is managed by RBC Wealth Management. The Diocesan investment portfolio performed very well during the first quarter of 2012, having recovered from the significant loss to the investment portfolio value during late 2008 and early 2009.

OLD BUSINESS.

Minutes of January 28, 2012 Conference Call Meeting. By motion duly made and seconded, the Minutes of the January 28, 2012 conference call meeting were approved as written.

Financial Reports. Beth Baker presented the financial statements through March 31, 2012, and reported investments are going well, income is being received, and the bills are being paid. Barb Hagen reported all parishes are up-to-date making their assessment payments to the Diocese with the exception of St. John's in Butte. Upon motion duly made and seconded, it was unanimously agreed to accept the March 31, 2012 financial statements.

Annual Parish Audit Report Update. Diocesan office has received the 2010 Audit Report from St. Mark's in Big Timber. With the receipt of Big Timber's Audit Report, Barb Hagen announced the Diocesan office has received 2010 Parish Audit Reports from all parishes in the Diocese. Barb Hagen stated after doing audit training in various parishes throughout the Diocese over the past three years, she believes her efforts are paying off, as the audits being received are more accurate and being received in a timely manner. Barb requested parishioners be encouraged to attend audit training, as it is making a difference.

Acceptance of Finance Department Minutes. Upon motion duly made and seconded, Council members acknowledged receipt of Finance Department Minutes from their January 17, 2012 and March 8, 2012 conference calls.

Assessment Abatement Request from Calvary, Red Lodge, Revisited. In January 2012, Council voted to deny Calvary Church's request to reduce their 2012 assessment percentage from 19% to 10%. After informing Calvary Church of Council's decision, Bishop Brookhart received an communication from Joan Yetter, Rector at Calvary, requesting Council reconsider their decision. Council discussed Calvary's request at length, noting there are grant and loan opportunities available to assist with Calvary's building, program and outreach needs. It was further noted the 19% monthly assessment is based on the Church's income, therefore if income goes down, the assessment payment adjusts to reflect the decrease. Additionally, by allowing Calvary to reduce their assessment would send a precedent for other churches to do the same. Upon motion duly made and seconded, Council voted to stay with their original decision to deny Calvary Church's request to reduce their 2012 assessment percentage from 19% to 10%. Bishop Brookhart stated he will write a response letter to Joan Yetter.

Lease of New Copier for Diocesan Office. Barb Hagen reported the new color copier/printer has been installed at the Diocesan Office and is working great. The total cost for the copier/printer lease from Empire Business Machines is \$11,303.40, which includes everything except paper.

Background Checks for Parish Treasurers - Update. The Finance Department has been discussing the idea of background checks for all Parish Treasurers. Following a lengthy discussion, Council decided to have the Finance Department continue to review the idea of requiring background checks for all Parish Treasurers. It was suggested that the Diocese consider hiring an accountant to perform an All Parish Audit every year, or at a less frequent interval, depending on costs.

Update on St. John's Church, Butte. Bishop Brookhart reported the Diocese is commencing a forensic audit of the financial records of St. John's Church in Butte, which will cost the Diocese approximately \$20,000.00. John Toles is the interim Rector currently serving St. John's. The appearance of the Church building has improved following extensive clean-up efforts.

NEW BUSINESS.

St. James' Church, Lewistown - VIM-MO Grant Request. St. James' Church, Lewistown, has submitted an Application for a Venture in Mission - Mission Opportunity (VIM-MO) Grant in the amount of \$6,000.00 to establish a recycling program for Lewistown and surrounding communities. During the January 28, 2012 conference call, is request was presented as a Vickers Grant, and therefore Council deferred the request to the Bishop and the Finance Department. It was since determined this request did not meet the criteria of a Vickers Grant, and therefore, St. James has applied for a VIM-MO Grant. The money St. James is requesting will be used to purchase a baler to recycle plastics. It was noted the community of Lewistown is supporting this recycling venture and has contributed funds. Finance Department has reviewed the application and recommends approval. Upon motion duly made and seconded, the \$6,000.00 VIM-MO Grant application for St. James, Lewistown was approved.

Reports of Faber Fund Grant Recipients. As required by the Faber Fund guidelines, St. Michael and All Angels in Eureka; Emmanuel in Miles City; and St. John's in Emigrant have filed reports with the Diocesan Office for the Faber Fund grants they received for repair work

done to their respective churches.

Stewardship Campaign - Holy Spirit, Missoula. Holy Spirit, Missoula has commenced a year-round stewardship program. Barb Hagen distributed several of the brochures Holy Spirit is using in conjunction with their stewardship campaign, which is proving to be quite successful.

Camp Marshall Staff Salaries. Barb Hagen reported income for Camp Marshall will probably be short this summer, and not sufficient to cover the salaries of staff. It is likely the Camp Marshall Committee will request financial assistance from the Diocese later this summer in order to meet payroll. Another issue is the timing of when income and expenses are received. Due to cash flow, they are always behind making payments. Barb stated most of the money in the Camp Marshall account is restricted for specific projects, and there is not enough money to pay regular operating expenses and payroll. The recent fund raising effort for the sailboat went very well, as \$19,000.00 has been raised to date. Following discussion, Bishop Brookhart suggested Barb Hagen, David Campbell and the Camp Marshall Committee devise a plan to better manage Camp Marshall finances, then submit their recommendations to the Finance Department and to Diocesan Council for consideration. Barb Hagen stated it would be great to have the new plan in place by the end of June, prior to the start of camping season.

Proposed Amendments to Diocesan Assessment Guidelines. Upon motion duly made and seconded, Council voted to amend the current Diocesan Assessment Guidelines as follows:

1. To strike the lines ‘clergy or lay staff salaries and benefits, clergy or lay staff travel, and clergy or lay staff continuing education’; and
2. To strike the line referencing ‘Umzimvubu’, our former Companion Diocese.

Fellowship Status. A discussion was held regarding the meaning of a Fellowship. There is a category in the Diocesan Canons for Fellowship described as a group of people that meet together. The idea was for a fellowship to grow to be a Mission, and continue to grow to be a Church. Several questions were discussed with respect to how Fellowships fit into the Diocesan structure:

1. Are offerings collected by Fellowships subject to assessment?
2. Are Fellowships subject to audit?
3. Do Fellowships have seat, voice and vote at Convention?
4. Is a Fellowship considered a corporation?
5. What authority grants status for existence of a Fellowship?
6. Should Fellowships prepare parochial reports?

It was suggested a Memorandum of Understanding be drafted stating the Diocese will no longer acknowledge Fellowship status, and thus a group of people who meet together will either be a Mission or a Church. The Bishop and the Chancellor will work together to draft the Memorandum of Understanding for presentment to Diocesan Council at their next meeting in

June.

Preliminary Work - 2013 Diocesan Budget. The Finance Department will soon begin work on the 2013 Budget. Beth Baker announced all Committee Chairpersons will meet June 2, 2012 to discuss their needs for the 2013 Budget. Council discussed the following issues related to the 2013 Budget:

1. In 2012, the Diocesan assessment was raised to 19% to cover expenses associated with General Convention. The question was raised if the assessment rate should return to 18.5%, as the increase to 19% was supposedly just for 2012. Council decided to leave the assessment at 19% for 2013.
2. A new budget needs to be drafted for Camp Marshall, so there is enough money to cover operating expenses and staff salaries.
3. Budget needs to include a cost of living increase for Diocesan staff.
4. All staff salaries should be combined as one line item in the Budget, not each staff person listed separately.

Future Diocesan Council Meetings. Council members agreed their next meeting, scheduled for June 30, 2012, will be an in-person meeting to finalize the 2013 Diocesan Budget. The meeting will be held from 10:00 a.m. to 3:00 p.m., with Eucharist to follow, at St. Peter's Cathedral in Helena. Additionally, Council's fall meeting (maybe conference call) is tentatively scheduled for November 10, 2012.

Adjournment. There being no further business to come before Council, on motion duly made and seconded, the meeting was adjourned by Bishop Brookhart at 2:25 p.m.

Respectfully submitted,

Gayle Gallik Archey, Diocesan Secretary

Episcopal Diocese of Montana
Minutes of Diocesan Council Conference Call
June 30, 2012

Diocesan Council held its quarterly meeting via conference call, beginning at 10 a.m. on Saturday, June 30, 2012.

Attendance. Council members participating were: Bishop C. Franklin Brookhart, Jr., Louis Bowne, Ginnie Lane, George Walter, Sandy Williams and Tim Ljunggren. Council members Robyn Barnes, Sue Eades, Heidi Kinner, Gayle Gransbery, Carol Goddard, Jane Shipp and Robyn Toles were absent. Also participating in the call were: Barb Hagen, Canon for Finance;

Beth Baker, Diocesan Treasurer; and Gayle Gallik Archey, Diocesan Secretary.

Call to Order. Bishop Brookhart began the conference call with prayer. With only five Council members participating, a quorum was not achieved. Bishop Brookhart suggested the business of the Council be conducted, then an email poll be taken of those Council members who were absent. Therefore, the conference call was called to order by Bishop Brookhart. The agenda was adopted as presented.

Minutes of April 28, 2012 Meeting. By motion duly made and seconded, the Minutes of the April 28, 2012 meeting were approved as printed. The email poll approved this motion.

Financial Reports. Barb Hagen presented the financial statements through May 31, 2012. Investments are down a little, after performing well during the first quarter of 2012. Barb reported most parishes are paying their 2012 assessment in a timely manner. Upon motion duly made and seconded, it was unanimously agreed to receive the financial statements. The email poll approved this motion.

2013 Budget. The proposed 2013 Diocesan Budget, compiled by the Finance Committee, was presented by Beth Baker and Barb Hagen. Beth noted the assessment percentage for 2013 remains at 19%, with the intent to save money to pay future expenses associated with the Lambeth Conference, and the next General Convention. Additional funds are needed to cover budget shortfalls associated with Camp Marshall, and for a 3.6% raise for Diocesan staff. Although the Diocese received requests for \$45,000.00 from Program Committee chairpersons, only \$15,000.00 remains in the Budget for programs. Upon motion duly made and seconded, the 2013 Diocesan Budget was approved as presented. The email poll approved this motion.

Parish Audits/Diocesan Audit. Barb Hagen reported the Diocesan office has received 2011 Audit Reports from eight parishes. Additionally, Barb stated the Diocesan audit should be complete by the end of June.

Finance Committee Minutes. Upon motion duly made and seconded, it was unanimously agreed to receive the April and May Minutes of the Finance Committee. The email poll approved this motion.

Assessment/Calvary Church, Red Lodge. Bishop Brookhart announced Calvary Church has not responded to his letter wherein he notified the parish that their request to reduce their 2012 assessment percentage from 19% to 10% was denied. Bishop Brookhart stated Calvary continues to pay only 10% assessment. Council members decided to take no further action on the matter at this time.

Camp Marshall Budget Shortfall. After a discussion with Camp Marshall Director, David Campbell, Barb Hagen and Beth Baker suggest money be withdrawn from the Faber Fund (specifically funds received from the sale of St. Albans Church in Laurel), to cover the Camp Marshall budget shortfall and pay bills currently due. Upon motion duly made and seconded, it was agreed to use Laurel Church sale money in the Faber Fund to cover the current budget shortfall for Camp Marshall. The email poll approved this motion. Barb Hagen reported Grace

Camp was almost fully funded this year, and the Camp went extremely well.

Background Check for Parish Treasurers. Council members continued their discussion initiated at the April meeting with respect to the proposed requirement that all parishes obtain background checks on their Treasurers. Council took no action on this matter, but agreed to the following recommendations:

1. Strongly suggest Church obtain background checks on parish Treasurers, but not make it mandatory, due to costs involved.
2. Recommend parish Treasurers be members of their congregation for three years in order to be eligible to serve as Treasurer.
3. Highly recommend parish Treasurers participate in training offered by the Diocesan office.
4. Emphasize the importance of the Treasurers job to the Church.

VIM-MO Grant Request. Council reviewed an Application for a Venture In Mission - Mission Opportunity (VIM-MO) Grant submitted by Roger Stone. Roger is requesting \$620.00 to help defray his costs to attend Reading Camps in the Diocese of Kentucky to learn how to create and sustain Reading Camps in Montana. Upon motion duly made and seconded, it was agreed to give Roger \$310.00 from VIM-MO, and Bishop Brookhart offered to contribute \$310.00 to Roger from his discretionary fund. The email poll approved this motion.

Updated Forms, Manuals, Guidelines. Prior to today's conference call, Barb Hagen provided Council members with the following documents which have been updated by the Finance Committee: Accounting Manual, Senior Wardens Handbook, Treasurers Handbook, Treasurers Guidebook, Vickers Grant Application, Faber Fund Application and Guidelines, VIM-MO Application and Guidelines, and Audit Forms. No action was required by Council members, as distribution of the updated documents was for informational purposes only.

Faber Fund Grant/Loan Request. Council reviewed an Application for a Faber Fund Grant/Loan received from Trinity Episcopal Church in Ennis. Trinity is requesting \$275,000.00 to be used for a major upgrade of their Church facility, including wall bracing, new foundation, siding and insulation for sanctuary, addition to parish hall including Sunday School rooms and bathroom, remodel kitchen and new heating system. Council decided more information is needed before they can consider this request. It was suggested Trinity consider breaking the project into stages, with the possibility of having a capital campaign to raise money, and borrowing money to fund the project. Barb Hagen reported there isn't \$275,000.00 total in the Faber Fund. Council took no action on this request, but will respond to Trinity's request by offering the following recommendations:

1. Provide Council additional information regarding this project.
2. There is a \$10,000.00 limit for a Faber Fund grant. Any additional money disbursed from the Fund will be a loan.
3. Suggest more work be done with the congregation of Trinity on this project. They need to

specify what they want to do, how the work will be done, and how they plan to pay for it.

St. James' Lewistown - VIM-MO Grant - Update. Jean Collins, Rector at St. James' Church, Lewistown, has notified the Diocesan office that Snowy Mountain Group has backed out of the recycle program. This does not change the recycle program in Lewistown, but instead of using the VIM-MO Grant money for a baler, it will now be used to purchase a plastic compressor. The spirit of the use is the same, but the funds will be used for a different piece of equipment. Council members had no objection to this use of the funds, and the email poll concurred.

Diocesan Convention - Helena. Bishop Brookhart announced the Diocesan Convention will be held in Helena on October 12, 13 & 14, 2012, hosted by St. Peter's Cathedral. The Bishop reminded Council members they have voice and vote at convention, but Council members will have to pay to attend, as the current Diocesan budget does not include funds for this purpose.

Expiring Terms of Council Members. Bishop Brookhart offered thanks to those Council members whose terms are expiring this fall, they being: Louis Bowne, George Walter, Ginnie Lane and Tim Ljunggren.

Upcoming Council Meeting. The next regularly scheduled meeting of the Diocesan Council will be Saturday, November 10, 2012 from 10:00 a.m. to 3:00 p.m. at St. Peter's Cathedral in Helena.

Adjournment. There being no further business to come before Council, on motion duly made and seconded, the conference call was adjourned at 11:00 a.m.

Respectfully submitted,

Gayle Gallik Archey, Diocesan Secretary

Episcopal Diocese of Montana
Minutes of Diocesan Council Conference Call
November 10, 2012

Diocesan Council held its quarterly meeting via conference call, beginning at 10:00 a.m. On Saturday, November 10, 2012.

Attendance. Council members participating were: Bishop C. Franklin Brookhart, Jr., Ginnie Lane, Carol Goddard, Jane Shipp, Robyn Barnes, Sue Eades, Heidi Kinner, Jackie Brehe, Joan Grant, Keith Axberg and Gayle Gransbery. Council member Sandy Williams was absent. Also participating in the call were: Barb Hagen, Canon for Finance, Beth Baker, Diocesan Treasurer and Gayle Gallik Archey, Diocesan Secretary.

Call to Order. Bishop Brookhart began the conference call meeting with prayer. With a quorum participating, the meeting was called to order. The agenda was adopted as presented.

Introduction of New Members. Bishop Brookhart welcomed new members to Diocesan Council: Jackie Brehe, Joan Grant and Keith Axberg.

Minutes of June 30, 2012 Meeting. By motion duly made and seconded, the Minutes of the June 30, 2012 Council meeting were approved as printed.

Financial Reports. Beth Baker presented the September 30, 2012 financial statements. Investments have declined slightly in recent weeks, after performing very well over the past few months. Barb Hagen reported, overall, the finances of the Diocese are satisfactory. A couple of parishes are delinquent in making their monthly assessment payment to the Diocese. Upon motion duly made and seconded, it was unanimously agreed to accept the financial statements.

Annual Parish Audit Report Update. Barb Hagen stated the Diocesan office has received 2011 Audit Reports from all parishes in the Diocese, except St. John's in Butte and Incarnation in Great Falls. Barb said she has corresponded with both churches in an effort to have them finalize their 2011 audit reports.

2011 Diocesan Audit. The 2011 Diocesan Audit has been completed by the accounting firm of Galusha, Higgins and Galusha. Copies of the final Diocesan Audit Report have been distributed to all Council members via email. Upon motion duly made and seconded, members of Council acknowledged receipt and acceptance of the 2011 Audit.

Acceptance of Finance Department Minutes. Upon motion duly made and seconded, Council members acknowledged receipt of the minutes of the June 12, 2012 and the October 24, 2012 Department of Finance meetings held via conference call.

Election of Vice President. Robyn Toles has resigned as a member of Council, thereby vacating the office of Vice President. Heidi Kinner was nominated to serve as Vice President of Diocesan Council. Upon motion duly made and seconded, the nominations were closed, and Heidi Kinner was unanimously elected to serve as Vice President of Council until the 2013 Diocesan Convention.

Letter from Treasurer of National Church. Bishop Brookhart shared a letter received from Kurt Barnes, Treasurer of The Episcopal Church, acknowledging receipt and thanking the Diocese of Montana for their \$35,000.00 pledge. The Diocese currently gives a pledge to the National Church of approximately 7% of its income. The recommended assessment to the National Church is 19%.

Diocesan Bank Account and Payroll Processing. With the departure of David Campbell, Rick Johnson has been added as a signer on the Diocesan checking account. Barb Hagen reported the Diocesan office changed to a new payroll processing company, "Paychex," which is working out very well. Upon motion made and seconded, Council members unanimously voted to accept these two changes.

Housing Resolutions. Upon motion duly made and seconded, the following housing resolutions were unanimously approved:

1. The Diocesan Council on November 10, 2012, after discussing the amount to be paid to the Rt. Rev. C. Franklin Brookhart, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rt. Rev. C. Franklin Brookhart is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for him, the Council resolves that of the total compensation of \$121,270.00 to be paid to the Rt. Rev. C. Franklin Brookhart in

2013, that \$34,299.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

2. The Diocesan Council on November 10, 2012, after discussing the amount to be paid to the Rev. Linda McCloud, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rev. Linda McCloud is employed as a minister of The Episcopal Diocese of Montana - Holy Cross Episcopal Church, which does not provide a residence for her, the Council resolves that of the total compensation of \$61,200.00 to be paid to the Rev. Linda McCloud in 2013, that \$24,000.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

3. The Diocesan Council on November 10, 2012, after discussing the amount to be paid to the Rev. James Christopher Roberts, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rev. James Christopher Roberts is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for him, the Council resolves that of the total compensation of \$34,308.00 to be paid to the Rev. James Christopher Roberts in 2013, that \$10,000.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

4. The Diocesan Council on November 10, 2012, after discussing the amount to be paid to the Rev. Doug Lasiter, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rev. Doug Lasiter is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for him, the Council resolves that of the total compensation of \$45,884.86 to be paid to the Rev. Doug Lasiter in 2013, that \$18,000.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

Minutes of 109th Convention of the Episcopal Diocese of Montana. Upon motion duly made and seconded, the Minutes of the 109th Diocesan Convention held October 12,13 & 14, 2012 in Helena were approved as written.

Faber Fund Grant/Loan Request. Council reviewed an Application for a Faber Fund Grant/Loan received from St. Mark's Church in Big Timber. St. Marks is requesting \$10,000.00 to pay costs associated with installing new roofs on the Church and the Vicarage. It was noted that St. Marks has money in the bank/investment account. Additionally, it appears St. Marks has not done any fund raising efforts to help with the expenses of this project. Therefore, upon motion duly made and seconded, Council voted to deny the Faber Fund grant request. Diocesan Treasurer, Beth Baker, will send a letter to St. Mark's Church explaining why their application was denied.

Status Reports From Grant Recipients. St. Paul's Church in Hamilton submitted their final grant report to Diocesan Office for funds they received to pay for new siding and windows for their Church. Upon motion duly made and seconded, it was agreed to accept the report from St. Paul's. Roger Stone submitted his grant report for monies he received to attend a Reading Camp sponsored by the Diocese of Kentucky to learn how to create and sustain such camps in Montana. No expense receipts were included with Roger's report, therefore, upon motion duly

made and seconded, it was agreed to request Roger provide receipts evidencing the expenses associated with his attendance at the Reading Camp in Kentucky. All recipients of grant monies are required to provide periodic reports to the Diocese.

Revisions to Faber Fund Guidelines and Application. Council members reviewed the revisions to the Application for Faber Fund Grant/Loan and the Faber Fund Guidelines as proposed by the Finance Department. Upon motion duly made and seconded, the following revised provisions were approved by Council, and shall be added to the Faber Fund Application and the Faber Fund Guidelines:

- (1) Applications should reach the Diocesan Office no later than two weeks prior to the Finance Department meeting. (Note: Emergencies will always be promptly considered).
- (2) The church will demonstrate need for funds and put forth a good faith effort to raise funds prior to making application.
- (3) Grant requests for emergency situations will be considered promptly. Emergency funds will be reviewed on a case by case basis and may exceed the grant limit at the discretion of Finance Department and Diocesan Council.

Revisions to Expense Reimbursement Form. Barb Hagen presented the revised Request form for Reimbursement of Meeting Expenses has been amended to delete all reference to reimbursement of 20 cents per mile, thereby complying with the Internal Revenue Code. Barb said this is for informational purposes only, and no action by Council was required.

Change in Business Canon. Bishop Brookhart proposed a change to the business canon, specifically the approval of individuals willing to serve as auditors for the purpose of performing annual parish audits. Upon motion duly made and seconded, Council agreed to adopt a permanent resolution wherein individuals willing to serve as auditors of annual parish audits will be referred to the Finance Department for consideration and approval.

Guidelines for Investment Accounts. An affirmative vote from the 109th Diocesan Convention directed the Finance Department and Bishop Brookhart to appoint a task force to review the language used in Section 1, Paragraph 1 of Canon 20 of Business Methods In Church Affairs, and compile a list of acceptable financial institutions to manage investments accounts. The purpose of the task force will be to compile a list of guidelines for groups within the church who retain separate investment accounts (congregations, foundations, boards, E.C.Ws, etc.). Bishop Brookhart stated there are some groups within the Diocese who retain separate investment/bank accounts that are not under the control of their Vestry. Bishop Brookhart announced the individuals he appointed to serve on this task force: Barb Hagen, Michael Moffitt, Virginia Lane, Keith Axberg, and Beth Baker. Upon motion duly made and seconded, Council approved the Bishop's appointments to the task force.

Truck for Camp Marshall. Interim Camp Director, Robyn Barnes, reported Camp Marshall is in need of a pickup truck. In the past, former Camp Director, Dave Campbell, used his personal truck to do camp work (hauling, boat towing and launching). Bishop Brookhart stated a plan and budget are required before a truck can be purchased for Camp. As soon as Council receives more information, discussions regarding the truck will continue.

Expenses Associated with Disciplinary Board. Bishop Brookhart stated the 2013 Diocesan Budget contains no provision for the newly created Disciplinary Board. As expenses for this Board can be substantial, Bishop Brookhart suggested Council consider developing a plan to start a fund for this purpose. A contingency plan is needed for 2013, then a line item for the Disciplinary Board needs to be included in the Diocesan Budget for 2014 and all future years. It was suggested the Finance Department develop a proposed plan to address this issue.

Future Diocesan Council Meetings. Future meetings of the Diocesan Council are as follows:

January 26, 2013 (conference call)

April 27, 2013 (in-person, Keith Axberg, Homilist)

July 27, 2013 (in-person, Joan Grant, Homilist); and

November 9, 2013 (conference call).

In-person meetings (followed by Eucharist), will be from 10:00 a.m. to 3:00 p.m. at St. Peter's Cathedral in Helena. Conference call meetings will begin at 10:00 a.m.

Adjournment. There being no further business to come before Council, on motion duly made and seconded, the conference call was adjourned with prayer lead by Bishop Brookhart at 11:35 a.m.

Respectfully submitted,

Gayle Gallik Archey, Diocesan Secretary

CLERGY LIST

Name	Date of Canonical Residency in Montana	Residency or Cure as of 12/31/12
Bishop		
C. Franklin Brookhart, IX Bishop of Montana	2003	Helena
Parochial Priests		
Axberg, Keith	2012	Jeffers/Virginia City
Baker, Louise	2012	Bigfork
Barnes, Robyn	2009	Elkhorn Cluster
Bennett, Pattiann	2002	Eureka
Collins, Jean Griffin	2011	Lewistown
Eades, Susan	2011	Dillon
Fay, Michael James	1999	Glasgow
Grant, Joan	2009	Kalispell
Grotzinger, Terri Ann	2011	Missoula
Gunderson, David John	2004	Upper Yellowstone Cluster
Kinner, Heidi	2011	Helena
Knee, Jacob	2007	Billings
Lasiter, Douglas	2012	Forsyth/Miles City
Ljunggren, Timothy Michael	2004	Great Falls
McCloud, Linda	2008	Billings
Sherman, Clark Michael	1997	Bozeman
Toles, John Forest	2004	Pintler Cluster
Waddingham, Gary Brian	1994	Billings
Webster, Valerie	2006	Big Sky
Wirth, Bradley	2002	Whitefish/Columbia Falls
Yetter, Joan	1999	Red Lodge
Yuroska, Steven	2012	Polson
Zubizarreta, Dorenda	2012	Hamilton/Stevensville
Parochial Deacons		
Klingensmith, Roxanne Elizabeth (Archdeacon)	1999	Bozeman
Anderson, Douglas Reid	1995	Missoula
Anderson, Judith Kay Finney	2000	Missoula
Chaney, Myrna	1999	Missoula
Gleaves, Donna	2011	Bozeman
Johnson, Richard Edward	1990	Helena
Knapp, Gretchen Bower	1996	Billings
Leach, Duane	2011	Jeffers
Moran, John Jay	1999	Helena
Seddon, Barbara Cynthia	1999	Billings
Non-Parochial Clergy - Canonically Resident		
Dooling, Thomas Alexander	1999	Helena
Fox, Jedediah	2008	Clayton, MO
Jacques, Mary Martha	1985	Dillon
Jett, Mary Julia	2012	New York
King, Karen	2009	Troy

Kuhr, Carolyn Sue	1984	Kalispell
Lindell, John	1997	Florida
Merrin, Susan Louise	2005	Denver
Roberts, James Christopher	1996/2011	Virginia City (Diocesan Staff)
Rowe, Mary Stone	2000	Hugo, MN
Scheeler, Joseph Lester	2002	Dominican Republic
Smith, Jr. J. Elton	2005	Alabama
Suhr, Esther	2005	Helena
Vardemann, Brady Jodoka	1999	Helena
Retired Clergy - Canonically Resident		
Aker, Edwina Sievers	1995	Polson
Baumgarten, William	2000	Kalispell
Board, John Curtis	2011	Helena
Brehe, Stephen Louis	1991	Helena
Brown, Raymond Dutson	1963	Helena
Champion-Garthe, Maurice	2010	Columbia, MO
Conklin, Caroline Elizabeth	1991	Seattle, WA
Curry, Norval Henry	1985	Paynesville, MN
Gleaves, Glen	2011	Livingston
Guthrie, Donald Angus	1977	Missoula
Hall, Karen	2011	Bozeman
Hewitt, Archibald Merille, Jr.	1981	Helena
Jasmer, Jerry	1990	Billings
Johnson, Franklin	2001	Jackson, WY
Johnson, Marietta	2002	Red Lodge
Jones, Charles Irving	1986	Gulf Shores, AL
Knox, Janet Marie	1994	Sheridan
McLean, Jean	2011	Helena
McLellan, Brenda Jean	1989	Stuart, FL
Naumann, John Frederick	1989	East Africa
Neeley, Harry Edwin II	1987	Dillon
Oreskovich, Steven John	1981	Missoula
Peel, Richard Charles	1968	Arizona
Pendergraft, Randall Scott	1999	Red Lodge
Roberts, Linda Secora	1991	Virginia City
Shipp, Mary Jane McCoy	1992	Dillon
Walter, George	2008	Polson
Retired Clergy – Non-Canonically Resident		
Buckley, Herb	1991	Helena
Sisk, Robert Buchanan	1980	Wilsall
Zabriskie, George	2003	Bozeman

Postulants for Holy Orders – Priesthood

Lea Colvill	Helena
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Postulants for Vocational Diaconate

Susan Bartlett	Anaconda
Constance Campbell	Bozeman
Steven DeHart	Dillon
Marcia Lauzon	Great Falls

Candidate for - Vocational Diaconate

Mary Alice Jones	Butte
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CONGREGATIONS

Church Name	Priest Serving
Absarokee, St. Paul's	The Rev. Glen Gleaves
Big Sky, All Saints	Pastor Darius Larsen (ELCA) The Rev. Valerie Webster
Bigfork, St. Patrick's	The Rev. Louise Baker
Billings, St. Luke's	The Rev. Canon Gary Waddingham The Rev. Jerry Jasmer
Billings, St. Stephen's	The Rev. Jacob Knee The Rev. Cynthia Seddon
Bozeman, St. James'	The Rev. Canon Clark Sherman The Rev. Valerie Webster
Columbia Falls/Whitefish, All Saints	The Rev. Canon Bradley Wirth
Dillon, St. James'	The Rev. Sue Eades
Ennis/Jeffers, Trinity	The Rev. Keith Axberg
Fort Benton, St. Paul's	The Rev. Tim Ljunggren
Glasgow, St. Matthew's	The Rev. Mike Fay
Great Falls, Incarnation	The Rev. Tim Ljunggren
Helena, Nativity	The Rev. Robyn Barnes
Helena, St. Peter's	The Very Rev. Heidi Kinner The Rev. Rick Johnson The Rev. John Moran
Joliet, Our Saviour's	Combined with Calvary, Red Lodge
Kalispell, Christ Church	The Rev. Joan Grant
Lewistown, St. James'	The Rev. Jean Collins
Missoula, Holy Spirit	The Rev. Terri Ann Grotzinger The Rev. Myrna Chaney The Rev. Doug Anderson The Rev. Judith Anderson
Polson, St. Andrew's	The Rev. Steven Yurosko
Red Lodge, Calvary	The Rev. Joan Yetter
Sheridan, Christ Church	The Rev. Bruce McNab
Virginia City, St. Paul's	The Rev. Keith Axberg

CLUSTER MINISTRIES

Cluster Name	Priest Serving
Bitterroot	The Rev. Dori Peterson Zubizarreta
Hamilton, St. Paul's	
Stevensville, St. Stephen's	
Kootenai	The Rev. Pattiann Bennett
Eureka, St. Michael and All Angels	
Libby, St. Luke's	
Troy, Holy Trinity	
Cluster Name	Priest Serving
Lower Yellowstone	The Rev. Doug Lasiter
Forsyth, Ascension	
Miles City, Emmanuel	
Pintler	The Rev. John Toles
Anaconda, St. Mark's	
Butte, St. Mary's and St. John's	
Deer Lodge, St. James'	
Philipsburg, St. Andrew's	
Upper Yellowstone	The Rev. David Gunderson
Big Timber, St. Mark's	
Emigrant, St. John's	
Livingston, St. Andrew's	

OTHERS:

Community Churches	Served By:
Birney, Birney Community Church	
Gardiner, Gardiner Community Church	
Fellowships	
Havre, St. Mark's	
Laurel, St. Alban's	
Links	
Manhattan, Gethsemane/Bozeman St. James	The Rev. Canon Clark Sherman
Mission	
Holy Cross - Billings	The Rev. Linda McCloud
Togendowagen – Helena	The Rev. Heidi Kinner